Advancement 2020-21 Equity,

- o In July 2020, ALT launched the Advancement Work From Home Check-in survey to assess the team's well-being, satisfaction and needs and to take steps to provide resources and support where needed.
- o Advancing Your Voice, a virtual suggestion box, was launched in September 2020 to provide additional ways for staff to be heard. Since inception we have had 6 submissions with concerns and suggestions on how we can improve employee recognition, process documentation and training, as well as the importance of equity in decision making EDII.
- o ALT Q&A quarterly meetings were held throughout 2020-21. Staff attendance is

Advancement	Totals	Women	Racialized/Visible	Indigenous	Persons	
			Minority	Peoples	with	