

! "#\$%&' () * + " # \$ % ' ,) * - \$. " /) % 0 ' 1 2 3) * ' 4) . \$ % * 5 \$ * / ' 6 7 + 8 / \$ +) % - \$ 0 ' 1 9 0 ' , " * " : " ; ' ,

< * / \$ % . 0 \$ = ' > & ' ? ') % 2 ' 1 2 8 ' ,

,

@

:)8*C'/%\$"/5\$*/-F'G&)2'C)'8*/)'''-5''##'52-\$250')%8*/)''''C''##\$%&'-D''B\$0''*: '&)2V%\$''--\$--8*C'
/+ \$'-''G\$/'&)'G'/+\$')>E\$B/0''C''0*0&)2V%\$'#))38*C''/'D+&-8B''#/'8*C-0'>2/'&)2V%\$'/%&8*C'/)'2*: \$%-/'*: '
+) = '/+\$&%\$#'/\$/)'\$''B+')/+\$%0'&)2V%\$'/'38*C'8*G)%5''/8)*0''*: '&)2V%\$'/%&8*C'/)'B)5\$'2D'=8/'**'
"--\$--5\$*/F'<'/+8-''''-''G\$'-D''B\$'/): 8-D#''&''**')>E\$B/X'7+\$*'&)2'D''B3'/+0*C-F'<a-'/+\$'-'5\$'38*:'
)G'/+8*CF''<V-'/+'/#))38*C''/'>E\$B/-''*: '/+8*38*C''>)2/'/\$'B)*/\$H/'8*''''B%0/8B''#=""&/'+'/'8-'E2-/'
=\$%\$D#''&/'+'/'D%)B\$--'). \$%'**': '). \$%'**C''8*8*-5''##-B''#\$''*: '>8C'-B''#\$'/)'2*: \$%-/'*: '-)'52B+'
">)2/'=)%3F'</'8*3'/+'V-'''. \$%&'85D)%/'**/'-38##''

8*"BB\$--8>#\$\$-)5\$/85\$-F'T2%8*C'/+\$\$'-255\$%/85\$0'=+\$\$*'/+\$\$-\$D#''B\$-''%\$')D\$*0'/+\$\$&V%\$'=)%38*C'
=8/+/'/\$8%)=*B)552*8/8\$-0'>2/'\$. \$%&>): &8-''#-)'8*/\$%\$-/\$: '8*'+''. 8*C'-255\$%. 8-8/)%-''-'=\$##'
J)5\$/85\$-'&)2'B''**)/':)'/+\$'B)##\$B/8)*=)%3'''/+'/'/85\$')G'/+\$'&\$''%\$8/+\$%0'>\$B''2-\$'/+\$'-/'GG'
''%\$'-)'>2-&'=8/+/'/\$'-255\$%. 8-8/)%-F'J)5\$/85\$-0'&)2'\$*: '2D':)8*C'=)%3'8*'/+\$'-D%8*C''*: '/+\$'
G''#0''*: '&)2V%\$#8/\$%''##&'=\$''%8*C''''D''%3''')%+'\$. &'>))/->\$B''2-\$'/+\$'-/)'C\$')%\$. \$*'/+\$'\$H+8>8/'
-D''B\$'8-*V/G2##&'+'/\$: F</V-'*)/[_0': \$C%\$D\$0'>2/'8/V-'E2-'/'>). \$'G%\$B8*CF9+'/'B''* '>\$B+'##\$*C8*C'
)':)'/+\$'=)%3'8*'/+\$'D\$%8): '>\$/= \$\$*'G%)b\$*-)-#8: ''*: '/))>2-&'255\$%/85\$0'/)'/%&')'C\$/'
/+8*C-':)*\$F''

@A<'=)2#: *V/'-'&'8/V-''': 8GG8B2#/&F'<C2\$--'%\$''#-/8B''##&0'<'5'2*#83\$#&'/)'>\$'=)%38*C'=8/+/'\$)-\$'
5''/\$%8''#-'=8/+)2'/+\$'C28: ''*B\$')G'D\$)D#\$'G%)5'/+\$'B)552*8/&F'<'8-'5&'%\$-D)*-8>8#8/&'/)'/'3\$'
/+\$\$''': .8B\$''*: '/)'%\$-D\$B/'=+'/\$. \$%B)*-/'%''8*-'')%*\$%\$: -''%\$'B)58*C'G%)5'/+\$'B)552*8/&'>)2/'
/+)-\$')>[\$B/-F'7+'/'</+8*3'=)2#: '>\$'52B+'5)%\$'B+'##\$*C8*C'8-'/'+'8G&)2''''%\$'/%&8*C'/)': '\$''#'
=8/+'>[\$B/-/'+'/'&)2'/+8*3'58C+'>\$')G'/+'/'*''/2%\$0'>2/'&)2':)*a/'+'\$. \$': 8%\$B/'B)*/'B/'=8/+8*'
/+''/B)552*8/&')%&)2a%\$'=)%38*C'=8/+/'\$)-\$'5''/\$%8''#-'')2/-8: \$')G'/+\$'B)*-/'%2B/'')G'/+\$'\8%-/'
I''/8)*-'

=8/+8*''''-/'GG'C%)2D'/+'/'&)2'B#B3'=8/+F'</+8*3')*\$')G'/+\$/'+8*C-'/+'/'5":\$'8/'\$"-8\$%G)%5\$'+\$\$'
8-'/+'/'8'=""-''''-/%2B/2%"#%\$#"/8)*-+8DF'<'=""-*a/'E2-/'2D'/)'5\$'D\$%-)*''##&F'@#/'+)2C+')G'B)2%-\$0'8/a-'
. \$%&85D)%/'*'/)'+'.'\$''D\$%-)*''#%\$#"/8)*-+8D'=8/+'D\$)D#\$/+'/'&)2'=)%3'=8/+0'>2/'8/'=""-'
\$HD\$B/\$: '/+'/'<=)2#: ':)'/+8-'=)%3'>\$B"2-\$'8/'=""-'D''%/'G'5&E)>F'9+'/'5":\$'8/'\$"-8\$%F'9+\$\$'
=\$%\$'D\$)D#\$'=8/+8*'/+'\$'B)552*8/&'=+)')=)2#: '\$HD\$B/'/)'=)%3'=8/+'5\$0''*': '<=""-'\$HD\$B/\$: '/)'
=)%3'=8/+'/\$5F'9+\$\$\$=""-'\$HD\$%8\$*B\$''*': 'D%\$B\$: \$*'/G)%/'+'\$'D\$)D#\$(G%)5'5&'D%)C%"5'/)'>\$'
=)%38*C'=8/+'/\$'\8%-/'I "/8)*-'B)552*8/8\$-0-)/+)-\$%\$#"/8)*-+8D-''#%\$": &'\$H8-/\$: '8*''''=""&F'<

: \$/(\$%)%"/\$. \$%&P28B3#&'). \$%'B)2D#)\$'G'-\$"-) * -F'J)'8/V-'85D)%/"*/'+"/') *B\$'+\$&'%'\$')2/)'G'
/+ '\$8B\$0'+\$&V: '>\$%'\$B). \$%\$: F'K2/'G)%'+\$'5)-/'D"%/0'<-\$\$/+\$'5'f"%/8G"B/-g'G8%-/'+\$%\$'8*'
7+8/(\$+)%-\$F'<V-'#="&-'\$HB8/8*C'=\$*'+\$%\$%'\$*\$=\$'5'"/\$%#-'B)58*C'8*F'9=)'&\$%'-'C)0'+\$%\$'
="-'*'\$*)%5)2-0'\$--\$*/8'##&'B)5D#/\$'^[5\$/(\$%[#)*C': "%/+'/'5\$#/\$: ')2/0'+"/'="-' : 8-B). \$%\$: '
)*"'J"/2%: "&F'<'="-'\$HB8/8*C'-/2GG'+"/'<C)/')+)#: '8/F'9+\$&'%'\$'5'b8*C')>[EB/-'": '8/a-'\$. \$%&
&\$%'%)%\$. \$%&'B)2D#)\$'G'&\$'%"0'+\$%\$%'\$*\$=\$')*\$-F'S"%: '/')'\$HD#'8*'+)=\$'HB8/8*C'+\$&'%'\$F'

@A'9+\$&/'\$*: '/')> '\$P28/\$': 8%&F'9+\$%'\$"-) *'/+'/'+'+\$'+2*/8*C'/'3\$-'D#"B\$') *'/+\$-\$'8B\$'D"/B+\$-'8-'
/'+'/'0'8*'+\$'-255\$%/85\$0'"*85"#-') *'+)/'-255\$%: "&-0'B"%8>)2'\$-D\$B8'##&'). \$%+\$'/'0-)/+\$&'#3\$'
)+'*C')2/)' *'/+\$-\$'D"/B+\$-'G'-*)="": '8B\$'8*'+\$'-255\$%/85\$') *'/+\$-\$'5)2*/'"8*')D-')'C\$/'
"="&'G%)5'+\$'+\$'/'": "'#-)'>\$B"2-\$'/\$&a%\$'/)%5\$*/\$: '>&'G#8\$-F'R\$)D#\$' =)2#: '+2*'/+'\$B"%8>)2'
": "'#-)'-\$D'"': ')/+\$%'85"#-/'+\$%\$F'9+\$'8B\$'"': '-*) =)G'+\$-\$'D"/B+\$-'%"\$'#"-'G2##)G'
"*85"#: 2*CF'9+\$')>[EB/-'=\$*'+\$&'B)5\$'8*0'+\$&'%'\$')G/\$*'B). \$%\$: '8*"'85"#: 2*CF'9+\$&'%'\$'
)/'="/'\$%#)CC\$: 0'8'+\$'B)*. \$*/8)*"'#"%B+"\$)#)C8B"#="/'\$%#)CC\$: '-\$*-\$F'9+\$&'C\$/'=\$/0'"': '
-)5\$/85\$-/'+\$&'+"\$. \$'>\$*\$'=\$/)'%'-)5\$/85\$-/'+\$&a%\$'-8/8*C'8*'5\$#="/%0>2/'8/a-*')/'"':
"*\$%\$%)>8B\$*. 8%) *5\$*/F'9+\$&##B)5\$'8*'=8/+'. "%&8*C'"5)2*'/-)'G'">-)%>\$: '=/'\$%F'@C"8*0'"%)=-'
": '-)5\$')G'+\$')>[EB/-'": "%/-'0'+\$&'%'\$'. \$%&'#)*C'-)'-)5\$/85\$-/'+\$&V%\$'>%)3\$*')GG'8*/)'
D8\$B\$-F'J)'D8\$B\$-' =)2#: '>\$'8*'. "%8">#'\$B)*: 8/8)*-'": '-)5\$/85\$-='8##>\$'G)2*: '8*': 8GG\$%\$*/'
&\$%'-F'@-'/'+\$')>[EB/'5\$#/'-)2/0-)'5\$/85\$-'D8\$B\$-'%"\$'>%)3\$*')GG0>\$B"2-\$'D'"/)'G'8/'8-')2/)'G'8B\$'

G%) b\$*0"#5)-/'*)/+8*C'+ "DD\$*-F'9+\$': \$C%": '/8)*''*: ': \$/\$%8)%''/8) *''%\$%'\$"#&') *#&'G/\$%'+\$&'
5\$#/'*': '>\$G)%\$'+\$&a%(\$B)##\$B/\$: F'<*'/'+\$)%&0'). \$%'/85\$'+\$&a##B)*'/8*2\$'/)'C\$''-/'8*C-':)'8*'
-/)%'C\$F'9+\$%\$''%\$'B\$%/'8*#&0')>[\$B/-/'/'%'8*'+\$'B)##\$B/8)*'+''/':)'*')/#))3'8*''*&'="&'-'8G'
/+\$&'%'\$'+\$''C\$'+''/'=\$'3*)='/'+\$&'%'\$F'
,

@A'</V-'D%\$//&'-85D#\$F'</a-''%))5'=8/'+'G25\$'+))): F'9+\$%\$'8-''')%38*C'-8*3''*': ''%'C2#''%-8*30'
''*': '/+\$%\$'8-'''-+\$#. 8*C'

-30##-'/+''/&)2': 8: *a/'\$HD\$B/'/)'*\$\$\$: '/')'3*)=0')%/'/)'+'\$. \$''': 8. \$%-\$\$=)%3'\$HD\$%8\$*B\$/'+'/&)2'
58C+/'+'\$. \$'*)/'\$HD\$B/\$: F'9+\$\$')/+\$\$%'+8*C'8-'/+'/'B''\$\$%\$'#'-/-'''. \$%&#) *C'/85\$F'1)2'#). \$'=+'/'
&)2':)0'+)D\$G2##&0'>2/'&)2''#-)'+'\$. \$/'/)'D''&'>8##-0-)'</'8*3'8/8-85D)%/'*'/*)/'/)'=)%&/'/))'52B+'
8G'&)2''''\$'*)/'=)%38*C'8*'B)*-\$%. ''/8)*)%'8*'SH''B/#&'/'+'&D\$)'G'B)*-\$%. ''/8)*/+'/'&)2'\$HD\$B/0'
%8C+/'"="&F'9+\$\$%\$'8-'D%)>">#&'C)8*C'/)'>\$''''/85\$'G)%&)2'/)':)'/'/F<*'/'+'\$5\$''*/85\$0'&)2'5''&
: 8-B). \$%'-)5\$/'8*C'/+'/'a-': 8GG\$\$%\$*/0')%\$. \$*'>\$/(\$%0')%&)2'5''&G8*: '8*'/'+'\$*\$*: '/'+'/'+'-\$'38*: -'
)G'-8: \$'%)"': -'/+'/'&)2'/'3\$'-/8##''##)='&)2'/)'="#3'>"B3'/'/+'\$/'8*C'/+'/'&)2'=\$%\$')%8C8*'##&
=\$%\$'8*/\$%\$-/\$: '8*0'>2/'&)2'5''&'B)5\$>"B3'=8/+': 8GG\$\$%\$/'"DD%)''B+\$-F</'8*3'8/V-''###. "#2">#\$'
"*: '</'8*3'8/V-85D)%/'*'/)'/'3\$'/+)-\$)DD)%/2*8/8&-F</V-')/C)8*C'/)'>\$''''D%)>#\$5'/'/'3\$'
: 8GG\$\$%\$*'/&D\$-)'G'=)%3F''

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