!"#$%&'"()*+$,$'"#*-.*/(0(1'"21(*345'5,&"647*95&*:(6$)56'(&" 8

!"#$%&'(#)%"*:(6$)56'(&"*6(&1($;(*-.*#$,4'*"2)*<5=(*9"=$#$(<*> 3"6$#$52$)"(?*3$(&$)"(?@7=64"#$)"(A*%("&*-.*;$<$%#(*="&B$2,<?*
1&("'()*%7*<'&C1'C&"#*15#5C&<*"2)*6$,=(2'<D*-.*&(0(1'"21(*645'5,&"647*1"2*%(*C<()*'5*"##5E*4C="2<*'5*<((*'4(<(*="&B$2,<D*+C(*
'5*'4(*$2"%$#$'7*59*4C="2<*'5*6(&1($;(*-.*#$,4'?*"27*645'5,&"64<*,(2(&"'()*$2*'4(*2("&*-.*<6(1'&C=*15C#)*%(*=$<$2'(&6&('()D***F2*
'4$<*&(<("&14?*)$,$'"#*-.*&(0(1'"21(*645'5,&"647*E"<*C<()*'5*&(15&)*-.G;$<$%#(*6"H(&2<*52*%CH(&07*E$2,*="&B$2,<D**(
1"#$%&"'$52*<'"2)"&)<?*5&$,$2"##7*)(;(#56()*95&*95&(2*E1&(*6&5)C1()?*'5*)('(&=$2(*$9*'4(7*15C#)*%(*C<()*'5*,(2(&"'(*
KC"2'$""$;(*)"""*9&5=*-.*&(0(1'"21(*645'5,&"647D**L4$<*6&51(<<*$<*1"##()*-.*56'$1"#*)(2<$'5=('&7D*-.*&(0(1'"21(*645'5,&"647*
E"<*15=6"&()*E$'4*;$<$%#(*#$,4'*645'5,&"647?*'&"2<=$H()*"2)*&(0(1'()*;$<$%#(*#$,4'*=$1&5<1567?*"2)*<1"22$2,*(#(1'&52*=$1&5<15
'5*14"&"1'(&$<*'4(*)('(&$5&"'$52*59*%CH(&07*E$2,*="&B$2,<D
*+,-$).-"#/0 **M&(<4*E$2,*%5=5$" *,#"C1$66(*<C#64C&("<6(1$=(2<?*E4$14*(N4$%$'*-.G&(0(1'$;(*="&B$2,<*52*'4(*C66(&*E$2,*'$6*59*
)5&<"#*<C&9"1(?*E(&(*4C=$)$O()*"2)*6$22()D**P*-.G152;(&'()*@$B52*+QRR*OH()*E$"4(& *-#'&";$5#('*.(2C<*O#'(&?*"2)*T(252*
%C#%<*E$'4*-.*%#51B$2,*&(=5;()*E(&(*C<()*'5*645'5,&"64*'4(*<6(1$=(2<D**I"2)=")(*&(0(1'"21(*<'"2)"&)<?*E$'4*"2*";(&",(*/G
<KC"&()*;"#C(*59*U*VWX?*=")(*59*=",2(<$C=*5N$)(?*6#"<'(&*"2)*1"&%52*E(&(*6#"1()*$2*'4(*9&"=(D**LE5*5#)(&*<6(1$=(2<*E(&(*
645'5,&"64()*$2*'4(*<"=(*="22(&D**-<$2,*&(0(1'"21(*;"#C(<*)('(&=$2()*%7*"*!"&7*Y*-.G.$<*Z6(1'&5645'5=('(&?*("14*1"#$%&"'$52*
<'"2)"&)*E"<*C<()*95&*56'$1"#*)(2<$'5=('&7*$2*'4(*-.?*$2*5'4(&*E5&)<?*'5*,(2(&"'(*KC"2'$O()*=("<C&(=(2'<*59*"*-.*&(0(1'$;(*"2)*"*
-.*"%<5&%(2'*E$2,*="&B$2,<D**[2(*9&(<4*<6(1$=(2*"2)*52(*5#)(&*<6(1$=(2*E(&(*"#<5*15=6"&()*E$'4*&(0(1'()*"2)*'&"2<=$H()*
#$,4'*=$1&5<1567?*"2)*<1"22$2,*(#(1'&52*=$1&5<1567*>Z1\]AD

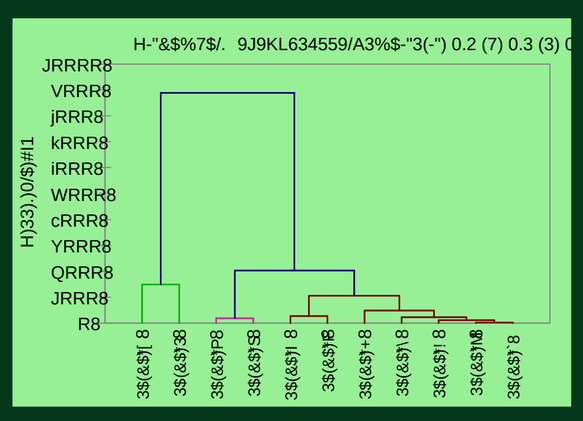
!"#$%&'"()*+$,$'"#*-.*/(0(1'"21(*345'5,&"6478

Z6(1'&"#*1C&;(<*59*'4(*
O;(*4"2)=")(*
1"#$%&'"$52*<'"2)"&)<*
E(&(*6&5)C1()*9&5=*
)"""*'"B(2*%7*"*

M&(<4*E$2,^*<4$==(&7?* [#)(&*E$2,^* L4(* %#"1E *<1"#(<*
&5C2)G(2)()* 5&"2,(*<1"#(<D* 59*'4(*5#)(&*E$2,*"&(*;(&7*
]"H(?*65$2'G(2)()* %#"1B* 9")()**L4(* 5&"2,(*<1"#(<*"&(*
<1"#(<D**QRRN*8 #(<<*9")()D**QRRN8

M&(<4*E$2,%#"1E*<1"#(*
JWRRN*8

[#)(&*E$2,^* %#"1E*<1"#(<*WRRN*8



M&(<4*E$2,5&"2,(*C66(&*
#"=$2"*JRRRRN*8

[#)(&*E$2,^*5&"2,(*C66(&*
#"=$2"*JRRRRN*8

!"#$%&%'()*%#$,-.%#/',0%/!"
:$H#(*5%<(&;"%#(*)$_(&(21(*%('E((2*9&(<4*"2)*5#)(&*
E$2,*<'&C1'C&(<D8

2%"(0'3)%"31

¥! *I"2)=")(*<'"2)"&)<*1"2*%(*C<()*'5*,(2(&"'(*KC"2'$""$;(*)"""*9&5=*-.*&(0(1'"21(*645'5,&"647D8
¥! S#"1B*-.*"%<5&%(2'*E$2,*="&B$2,<*)('(&$5&"'(*=5&(*<$,2$O1"2'#7*'4"2*5&"2,(*-.*&(0(1'$;(*E$2,*="&B$2,<D8
¥! -.*&(0(1'"21(*645'5,&"647*15=6#(=(2'<*"2)*<C665&'<*$295&="'$52*,#("2()*9&5=*;$<$%#(*#$,4'*645'5,&"647?*'&"2<=$H()*"2)*
&(0(1'()*;$<$%#(*#$,4'*=$1&5<1567?*"2)*<1"22$2,*(#(1'&52*=$1&5<1567D

J+7(&?*PD*`D?*"2)*:D*:D*]C$&?*aD*/D*D*QRRcD**P*!"#$%&"'()*`&"7*Z1"#(*95&*M5&(2<$1*-#'&";$5#('*345'5,&"647D*$+*,$&-'./0*10/-'0*cV*>WAD8
8
4(5"%60-&7-.-"#3 ^**+&D*`(5&,(*S(;"2?*+&D*P#$<52*]C&&"7?*3&5*D*Z6$&7)5E$1e?*P)&$(22(*S&(E<'(&*"2)*!"=%&$),(*SCH(&07*!52<(&;"'5&7?*F"2*
:52,5?*S(&2$(*!$5=B$(E$1e?*!4"&#(<*!552(7?*L$=5'47*`&((2$2,?*C1$"!$6(&" ?*P#(N*%5; ?*+&D*/5%*a"##(&?*+&D*+";$)*`&"H]Z#g2(*!45KC(H(?**Z("<52*
L<(?*O2"21$"#*<C665&'*9&5=*'4(*[2"&$5*`&")C"'(*Z145#"&<4$6*"2)*Z3@I!*M$b,(&"#)*L&";(#*`&"2'?*9(##5E*]DPD!D*<'C)(2'<*"2)*=7*9"=$#7D8