

FACULTY OF ARTS AND SCIENCE
FACULTY BOARD
A meeting of Faculty Board was held on
Friday, October 22, 2021 at 3:30 p.m.

Meeting began at 3:30

Land Acknowledgement by Jonathan Rose.

Encouraged Faculty Board members to look at the Truth and Reconciliation Commission Website

Tribute to Sameh Sarour by Hossam Hassanein:

“The School of Computing is deeply saddened by the unexpected passing of a beloved colleague.

Dr. Sameh Sorour joined the School in 2019. In his short time with the School he delighted undergraduate students, graduate students, staff, and fellow faculty members with his care, his dedication, and his love for teaching and research.

Sameh overflowed with amazing ideas. His mind worked in a way that allowed him to view pressing research problems with a fresh perspective, bringing novel approaches

1. Adoption of the Agenda

2. Approval of the Minutes

Moved: Member Beauchemin, seconded: Member Striker, Motion carried.

3. Arts and Science Undergraduate Society Report: Alyth Roos

Homecoming: Disappointed to see the chaos that was ensued and saddened to hear about the passing of two individuals

- Recognize the tension in the relationship
- Community
 - CBC messaging
 - ASUS City Engagement Program
 - Regular meetings
 - Community Outreach week
 - ASUS Gives back Campaign

Disappointed in the misogynistic and hateful sheets

- SVPR - equity commissioner
 - Increased transparency - SVPR office, SACK, and the Haven App
 - Self-Defence classes on campus
 - Bystander Intervention training: reaching out to larger community members
 - Encouraging:
 - f* Class discussions from professors
- Indigenization
 - QNSA collaboration and Liaison
 - Working with Portia Chapman on Artwork
- Academics
 - Working with Wendy Craig on another thoughts exchange
 - UGxDSC meeting
- Wellness:
 - Wellness guide
- Services:
 - Jacket Sales - financial assistance
 - Good times Diner
 - AMP fully running
- Merchandise Drop: clothing
- ARTS AND SCIENCE UNDERGRADUATE RESEARCH FUND
- Orientation is hiring

Coming up:

- PD event - Life After ArtSci
- ASUS Appeals Resource Centre Launch in November
- ASUS Birthday in November

4. Reports:

a) Dean's Report: Member Crow

- Thanked member Hassanein for the moving tribute to Sameh Sarour, condolences to the family.
- Homecoming: condemn the hanging of signs and the impact on the community. A lot of work has been done by students and Arts and Science staff and faculty with the community and the city, and for the students who hung those banners, the sexual violence code has been enacted. We must acknowledge other ways to work with the

community. This is a reminder of the systemic and systematic practices and their effect on our community.

- Looking to this coming weekend and more homecoming activities, she encouraged people to look at the Principal's website for messages.
- Looking to have an in-person convocation for the Spring
- Thrive 365 to look at wellness all year long
- There will be a presentation by Member Amitava Chowdhury on global and decolonization initiatives
- Wendy Craig worked with us during COVID with a group of graduate students with a whole series of recommendations for students, staff and faculty. There were a lot of community engagement projects and continuous improvements and the lessons we've learned.

are working to find remote options so that doesn't compromise their completing the term.

- There is also a need to audit receipts regarding vaccines, which is being prioritize this, especially for students with high-risk activities. Good compliance overall.
- Credit Regulation: Non-evaluative grade credit that students can appeal for if they've completed all the course work but due to factors beyond their control their performance was compromised. This has no impact on their GPA. However, it was discussed that there appear on the transcript a notation in the margin stating that students had received a C+. SCAD denied the motion as it was perceived to be punitive. The notation will remain on the transcript as CR.
- Academic Orientation Committee may see some changes about how orientation is governed.

Q: Member Cotton. We're making very good progress in terms of student vaccination, but are we making similar progress in terms of staff and faculty? It seems a question of fairness.

A. Member Atkinson: Yes, there has been incredibly high compliance with staff and faculty. The collective agreements that have oversight of the various individuals not in compliance have been exercised accordingly.

5. Queen's Global Summer – presentation. Amitava Chowdhury

- PowerPoint presentation on Queen's Global Summer Pilot Project 2022.
- Intends to bring together undergraduate and graduate students in the Faculty of Arts and Science as well as the wider campus and Kingston Community to facilitate conversations on global challenges and issues of significance
- Built around the U.N. Sustainable Development Goals
- In this case the themes would be woven around the question of gender equality
- Hope to connect existing activities and endeavours on campus with those that did not exist before
- Introduce immersive opportunity to prepare global citizens and solver global problems
- Try to understand what we mean by our global goals and what are the means for achieving them
- Core Components:
 - Undergraduate involvement
 - Graduate Student activities
 - Means of engaging the wider campus and the Kingston Community
- Hoping to receive more thoughts and suggestions from faculty and students

6. Fall Term Break Report: Member Nelson:

- We have had a Fall Term break for four years as a pilot project with an intent to review after two years. But COVID intervened and the review was paused until this term.

the alumni. And there is the amount it costs us in terms of our reputation. Can we just cancel homecoming?

A: Member Crow: Answer to the first question about faculty and staff who did not comply to the vaccine requirements. Human Resources has been working with the various collective agreements around the staging of non-compliance. So, we have been following the regulations for those individuals. As for the second question, there has been work done by the City of Kingston and Queen's about the economic impact of homecoming and the cost.

Comment: Member Roos: Regarding Member Norris' questions on in-person event planning: AMS is going to create a portal for events of interest looking in terms of November so that students can effectively plan events in person following guidelines that we are seeing on campus. This will help to get events approved.

Observation: Member Lord: Following up on the discussion regarding misogynist signs. Since I arrived in 1996, there have been increased acts of sexual violence and acts of aggression. What is it we are protecting by continuing this? This event is now completely linked to sexual assault, sexual violence, sexual harassment. We're not seeing a diminishment of sexual aggression and violence and a lot of people are trying to respond to this, but how are we responding to victims? We need to figure out ways to not have these kinds of parties for victimizers.

Observation: Member Cotton: A lot of what is happening seems to be with the community vilifying the student body in general as opposed to only those students who are behaving inappropriately. But s27pehavehy2 (v)-2.-0.8 601 Tc 0.0.6 (v-6 (r)-(t)4.9 (o)-9.6 3.2 (a)-3.3 ()

university campuses. It's hard for us externally, but the student response to that is really important.