ļ CENTRE FOR INTERNATIONAL AND DEFENCE POLICY

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BRIEFING NOTE

SUBJECT: Practical Recommendations on Conflict Preventions and Responses

There are four focal resources that provide feasible actions that can be adopted by companies to mitigate companycommunity conflicts:(1) the Voluntary Principles on Security and Human Rights (VPSHR), (2) the International Council on Mining & Metals (ICMWB) the UNOs Toolkit and Guidance for Prenting and Managing Land and Natural Resources Conflict (UN Extractive Industries and Conflict) and (4) The Geneva Centre for the Democratic Control of Armed Forces (DCAF) and the International Committee of the Red Cross (ICROR).

A few caveats shuld be noted before interpreting any recommendations VPASHR-based Toolkit prepared by the World Bank Group and Anvil Mini(2008) outlinesthree challenges faced by companies and security providers when attempting to implement activities addressing focal objectives and standards, the recommendations may not translatelocal community, (2) without effective and efficient followip there is no viable way of measuring the practicality of these recommendations, (Ca)ear communication must be dreato the respective stakeholders that play a role in the security environment, or else there is no way to ensure activities arecoordinated.

Under the VPSHROB oles and Responsibilities of Compani (2014), it is suggested that companies should record and report allegations of securities lated incidents with human rights implications and investigateem to preventary recurrence. This is a way to not only respond to conflict by acknowledging sit existence, but also preventing similar situations.

(2003)³, there are two values that can translate intonflict prevention and responsePrinciple 3 discusses upholding fundamental human rights by respecting the context of the communities they are working in. This means companies should ensure their staff, including securitersonnel, are provided with appropriate cultural and human rights training. By doing so, this prevents misunderstandings between the community and companies avoiding conflicts related to cultural tensions. Principle 9 discusses contributing to the social economic, and institutional development of communities that companies are operating in. This means that companite ke precautionary measures to evaluate issue areas that impact the community and avean ongoing system communicate with ose paties.

The UN Extractive Industries and Conflict 2012th has six guidates to prevent conflict, with a few that could be beneficial for companies responding to issues. First, by engaging with communities and stakeholders. This can prevent conflict by ensurpragizes are provided with information and training. Second, strengthening institutional and legal frameworks to govern development and management to administer the rights and demands of stakeholders. Third, incorporating highvalue natural resources intpeace processes forming an arrangement address structural issues that can address the causes of the conflict.

The DCAF and ICRÖsAddressing Security and Human Rights Challenges in Complex Environments Toolki(2015)⁵ guidesthrough complex environments, managing security that is effective while respecting human rights Toolkit addresses challenge by threemain actors to deal with the idepth and complex issues faced and is constantly updated to maintain its practicality. The first section focuses on dost governments and their challenges of: engagement and coordinatiog overnance and transparence during the security arrangements privatization of public security forces that are challenged with security arrangements privatization of public security, Memorandum of Understanding training, and human rights violations The third section looks to private security providers challenge with risk and impact assessment and contracts abour standard socal procurement, training, relationship between public and private security equipment and use of forces resignt and accountability and human rights abuses.

A common approach used by all four toolkits is instilling a preliminary mechanism that attempts to understand the prexisting issues of the areas, which then tailors the specific actions of the companies to accommodate to community needsthermore, there are four principles that can guide prevention and responses. (1) Recording and tracking preventing conflicts to understand situations, which provides knowledge of existing tensions that caendae datto, to prevent escalation(2) VPSHR instilled in training and workshops to all staff, which will uphold a certain standard staffide. (3) Cultural training to understand and respect the contexeduce cultural and social tensions betwetene company and community builting a sense of trust. (4) Ensuring all workshops, trainings, and policies are constantly updates to maintain its practical use and reflect situations, experiences, and learned lessons.

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