

Sharing Best Practices For Supporting Gender And Sexual Diversity In (Remote) Classrooms

INTRODUCTIONS

Educational Developer, Indigenous Pedagogies and Ways of Knowing

Adjunct Lecturer, Smith School of Business

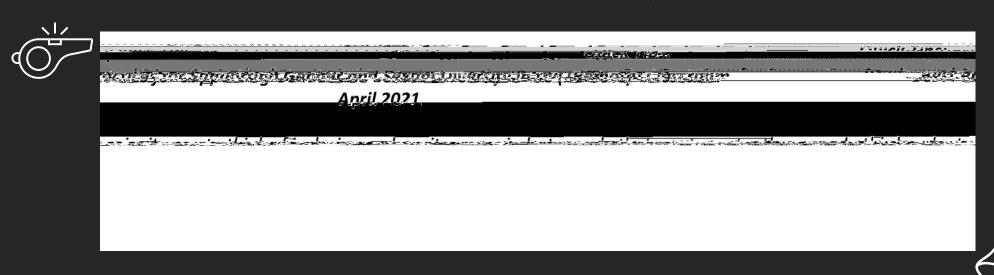
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BEST PRACTICES DOCUMENT

- Goal: to create an organic, continually-developing document that prompts selfreflection and offers instructional strategies for inclusivity in the classroom
- Goal: to highlight the intersections of decolonial, queer & trans projects
- Goal: to share document with Queen's CTL community and beyond in Summer 2021



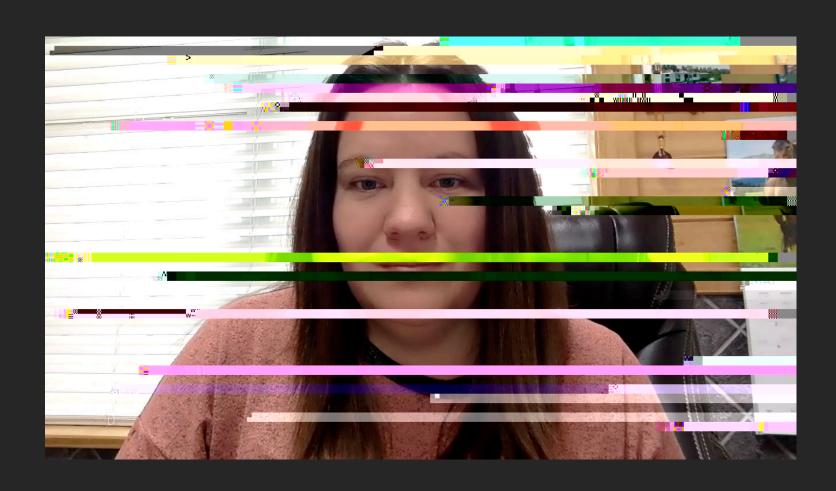




BEING CALLED INTO COLLABORATION

One day, Dan took a workshop with Lindsay...

LINDSAY'S GREETING



BEST PRACTICES, THE BASICS

Mindset and Attitudes:

- Be patient with yourself and your students.
- Be responsive to student concerns and feedback regarding respectful and inclusive language and imagery.

Syllabi and Curriculum:

- Include a land acknowledgement at the beginning of your course and in the syllabus.
- Include an inclusivity and diversity statement in your syllabus that includes references to pronouns, as well as guiding practices you will adhere to in your class.

BEST PRACTICES, THE BASICS

Engaging with Students:

- When discussing gender and sexual diversity, do not feel as though you need to have all the answers.
- Remember not every 2SLGBTQ+ individual wants to speak about their identities. Do
 not assume that one individual speaks as a representative of the whole.
- Choose humility and kindness over authority.

WHAT DOES SUCCESS MEAN?

- So, what works or what needs continued development?
- How do we measure the effectiveness of these strategies? What IS effectiveness?
- Failure can be effective... sometimes... most times...

HAVE AN IDEA FOR THE DOCUMENT?

Want to discuss more?