I COUNT Queen's Equity Census

Your response to the Census is voluntary and will be kept confidential. However, it is mandatory to submit the Census to the Human Rights and Equity Office, even if you choose not to provide responses to any of the questions.

FEDERAL CONTRACTORS PROGRAM (FCP)

The Federal Contractors Program (FCP) requires organizations with 100 or more employees and who receive at least $1 million in federal contracts commit to implementing employment equity with regard to four designated groups: women, Indigenous peoples, visib le minorities/racialized groups and pe