!"#\$%&"' (")*+,-+*""\$".,\$",/\$(%%*,0(&"(1,2")(%"*)\$&"*+,!34(%\$("5(,67*%8,9%4,:;<=,

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+\$!, -./0!12*3!+!(.45#00#6!()!7.##()8\$9!&/#..4!:#)\$#!4;!4! .#</-/#\$(!)=!(>#!+\$(#.\$4(/)\$40!?@-#./#\$<#!,84.6!7'\$6/\$AB! C>#!/\$(#\$(!)=!(>/;!(./-!84;!()!<)\$6'<(!4!D./#=!.#;#4.<>! ;('6%!)=!>)8!#\$5/.)\$E#\$(40!-04\$\$/\$A!8).F;!/\$!(>#!G0)D40! &)'(>9!4!0)<4(/)\$!(>4(!/;!;'DH#<(!()!E)5#!;#5#.#!/E-4<(;!)=! <0/E4(#!<>4\$A#B!C>#!G0)D40!&)'(>!/;!;'DH#<(!()!A.#4(#.! /E-4<(;!)=!<0/E4(#!<>4\$A#!/\$<0'6/\$A!#@(.#E#!8#4(>#.! #5#\$(;!6'#!()!(>#/.!A#)A.4->/<!0)<4(/)\$!4\$6!;)</)1 #<)\$)E/<!6%\$4E/<8!+\$!(>#!<4;#!)=!&/#..4!:#)\$#9!D#/\$A!)\$! (>#!<)4;(!4\$6!<0);#.!()!(>#!#J'4().!E4F#!(>#!<)`\$(.%! E).#!5'0\$#.4D0#!A#)A.4->/<400%B!C>#;#!.#A/)\$;!4.#!40;)! ;'DH#<(!()!A.#4(#.!./;F;!/\$!(#.E;!)=!<4-4</(%!()!464-(!()!

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<>4\$A#!).!#\$5/.)\$E#\$(40!-04\$\$/\$A9!8>/<>!E4F#;!/(!
<>40#\$A/\$A!=).!).A4\$/W4(/)\$;!V/F#!&:PQS!4\$6!=).!
E'\$/</-40!<)'\$</0;!()!6)!4\$%(>/\$A!8/(>!V((0#!).!\$)!
='\$6/\$A!=).!/(B!C>#/.!='\$6/\$A!/;!=)<';#6!)\$!)(>#.!
;';(4/\$4D0#!6#5#0)-E#\$(!A)40;!)'(V\$#6!D%!(>#!
P\$/(#6!X4(/)\$;!KP\$/(#6!X4(/)\$;!12*LMB!C>/;!
#@-04/\$#6!8>%!+!;(.'AA0#6!()!=/\$6!/\$=).E4(/)\$!)\$!
&'A4.!O)'\$(4/\$!4\$6!(>#!#=#<(!(>#!E'6;W6#!>46!)\$!
-04\$\$/\$A2!(>#.#!84;!5#.%!V((0#!#=#<(!D#<4';#!(>#.#!
84;!V((0#!E)\$#%!()!6)!4\$%!#\$5/.)\$E#\$(40!.#;/V#\$<%!</pre>

-.)A.4E;B!C>/;!6/;<)\$\$#<(!D#(8##\$!(>#!<' ..#\$(!-./)./(/#;!)=!(>#!G0)D40!X).(>9!8>#.#!E'\$/</-4W(/#;!4\$6! <)'\$(./#;!4.#!6#<04./\$A!<WE4(#!#E#.A#\$</#;9!4\$6!(>#!=/\$4\$</40!-./)./(/#;!)=!E4H).!/\$(#.\$4(/)\$40!4<().;! 6)#;!\$)(!4WA\$B!C>/;!<4';#6!E#!()!4;F2!8>%!4.#!/\$(#.\$4(/)\$40!).A4\$/W4(/)\$;!\$)(!=)<';/\$A!(>#/.!#=).(;!)\$! #\$5/.)\$E#\$(40!-04\$\$/\$A!/\$!<)'\$(./#;!(>4(!4.#!E);(!5'0\$#.4D0#!()!<WE4(#!<>4\$A#!/E-4<(;[!7.)E!(>#!-.#I 6#-4.('.#!.#;#4.<>!<)\$6'<(#69!/(!84;!<0#4.!(>4(!(>/;!84;!8>#.#!(>#.#!84;!4!\$##6B!)))))

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-&%)FG@&4HI*,*A,*,C*A(,/)H8J!

+!84;!A/5#\$!(>#!) --).('\$/(%!()!A)!/\$()!)\$#!)=!(>#!/\$=).E40!;#((0#E#\$(;!8/(>!;('6#\$(;!=.)E!(>#!P\$/5#.;/(%! S)0#A#!)=!:)\$6)\$!4\$6!-4.(/</-4(#!/\$!(>#/.!/\$/(/40!;/(#!5/;/(!()!E4-!<)EE'\$/(%!4;;#(;B!,;!4!A.)'-9!8#!8#.#! A'/6#6!D%!4!<)EE'\$/(%!E#ED#.!(>.)'A>!4!;#((0#E#\$(!<40#6!R).(\IQ)-'F4B!P-)\$!4../540!8#!E#(!(>#!

> <>/#=!()!6/;<';;!(>#!;(.#\$A(>;!4\$6!8#4F\$#;;#;!/\$!>/;! <) E E' \$/(%B!] #!; -#</=/<400%!)' (0/\$#6!>) 8!0/E/(#6!=/\$4\$</40! .#;)' .<#;!/;!(>#!D/AA#;(!D4../#.!>/;!<) E E' \$/(%!=4<#;!/\$!(#.E;!)=! (>#/.!4D/0/(%!()!' -F##-!F#%!/\$=.4;(.' <(' .#!/\$!R).(\IQ) -' F4!;' <>! 4;!(>#!-4(>84%;9!D' /06/\$A!/\$(#A./(%!4\$6!.#0/4D0#!84(#.!;)' .<#;B! !

> Y'.!A'/6#!()06!';!4D)'(!(>#!04.A#!84(#.!(4\$F!/\$!(>#!<)EE'\$/(%! (>4(!A#(;!=/00#6!'-!D%!PV,/6!)\$!4\$!/..#A'04.!D4;/;8!+(!/;!4! (#E-).4.%!E#4;'.#!=).!#E#.A#\$<%!.#0/#=9!D'(!\$)(!4!;';(4/\$4D0#! /\$=.4;(.'<('.#!;)0'(/)\$B!C>#.#!4.#!4!=#8!8#00;!/\$!(>#! <)EE'\$/(%8!])8#5#.9!(>#!84(#.!/;!\$)(!;4=#!=).!6./\$F/\$A!4\$6!/;! (>#.#=).#!E);(0%!';#6!=).!84;>/\$AB!!

__>#\$!8#!=/.;(!4../5#6!/\$!R).(\IQ)-'F49!8#!<4E#!4<.);;!4!A.)'-!)=!%)'\$A!(##\$4A#!D)%;!8>)!8#.#! <4..%/\$A!.)<F;B!C>#%!;()--#6!()!(40F!()!';!8#!0#4.\$#6!(>4(!(>#%!8#.#!<)EE'\$/(%!5)0'\$(##.;!.#D'/06/\$A! >)E#;!(>4(!8#.#!6#;(.)%#6!/\$!4!;E400!E'6;0/6#!04;(!%#4.B!C>#%!8#.#!40;)!D'/06/\$A!(>#/.!)8\$!.#(4/\$/\$A! 8400!()!.#6'<#!(>#!/E-4<(;!)=!='('.#!04\$6;0/6#;B!+(!84;!<0#4.!(>4(!<)EE'\$/(%!0#5#0!-04\$\$/\$A!84;!E);(! #=#<(/5#9!4;!/(!/;!6)\$#!D%!.#;/6#\$(;!4\$6!(>#!<>/#=B!7'\$6/\$A!<)E#;!=.)E!/\$(#.\$4(/)\$40!XGY;!4\$6!/;! '\$.#0/4D0#Z!=)<';#6!)\$!8>4(!(>#!XGY!84\$(;9!\$)(!4084%;!8>4(!(>#!<)EE'\$/(%!/;!(.%/\$A!()!8).F!()84.6;B!!

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9*5H. *' *,CB\$' 4*"K((,/*"5)H*%J!

C>#!C4<' A4E4!S>/E-4\$W##!&4\$<(' 4.%9!;/(' 4(#6!) \$!(>#!#6A#!)=!7.##() 8\$9!.' \$;!;/E/04.0%!()!Y\$(4./)! <) \$;#.54(/) \$!4' (>)./(/#;!4;!(>#%!>45#!4\$!4.#4!()!-.) (#<(!4\$6!4.#!<) \$;' 0(#6!=).!#\$5/.) \$E#\$(40!-.) (#<(/) \$! 465/<#B!C>#/.!-.) (#<(/) \$!4.#4!84;!>/; ()./<400%!>) E#!()!4!04.A#!<>/E-4\$W##!-) -' 04(/) \$B!]) 8#5#.9!(>#!</5/0! 84.!4\$6!-) 4<>/\$A!>45#!6.4; (/<400%!.#6' <#6!(>#!\$4(/5#!-) -' 04(/) \$B!+\$!(>#/.!\$4(' .40!#\$5/.) \$E#\$(9! E/(/A4(/) \$!E#4;'.#;!/\$/(/4(#6!/\$!4\$!/\$=).E40!;#((0#E#\$(!D%!(>#!S4(>)0/<!Q#0##=!&#.5/<#9!4\$6!D./6A#;!D#/\$A! D'/0(!D%!(>#!?'.)-#4\$!P\$/)\$B!U4;#6!)\$!E%!)D;#.54(/)\$;9!=).E40!/\$=.4;(.'<('.#!4\$6!#\$5/.)\$E#\$(40! -04\$\$/\$A!/\$!7.##()8\$!/\$!E4\$%!<4;#;!/;!6)\$#!D%!/\$(#.\$4(/)\$40!4<().;!(>.)'A>!-.)H#<(;!E4\$64(#6!D%!XGY;! =.)E!4.)'\$6!(>#!8).06B!_>/0#!;)E#!)=!(>#;#!-.)H#<(;!4.#!D#\$#=/</409!XGY;!4.#!)=(#\$!'\$4D0#!()! /E-0#E#\$(!(>#E!/\$!E).#!(>4\$!)\$#!0)<4(/)\$9!).!(>#%!4.#!'\$4D0#!()!<)\$(/\$'#!()!E)\$/().!(>#/.!#=#<(;!)5#.! (/E#!4;!='\$6/\$A!.'\$;!)'(B!C>/;!0#45#;!7.##()8\$!8/(>!;<4((#.#6!-04\$\$/\$A!-.)H#<(;!<<4(!4.#!\$)(!4084%;!

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