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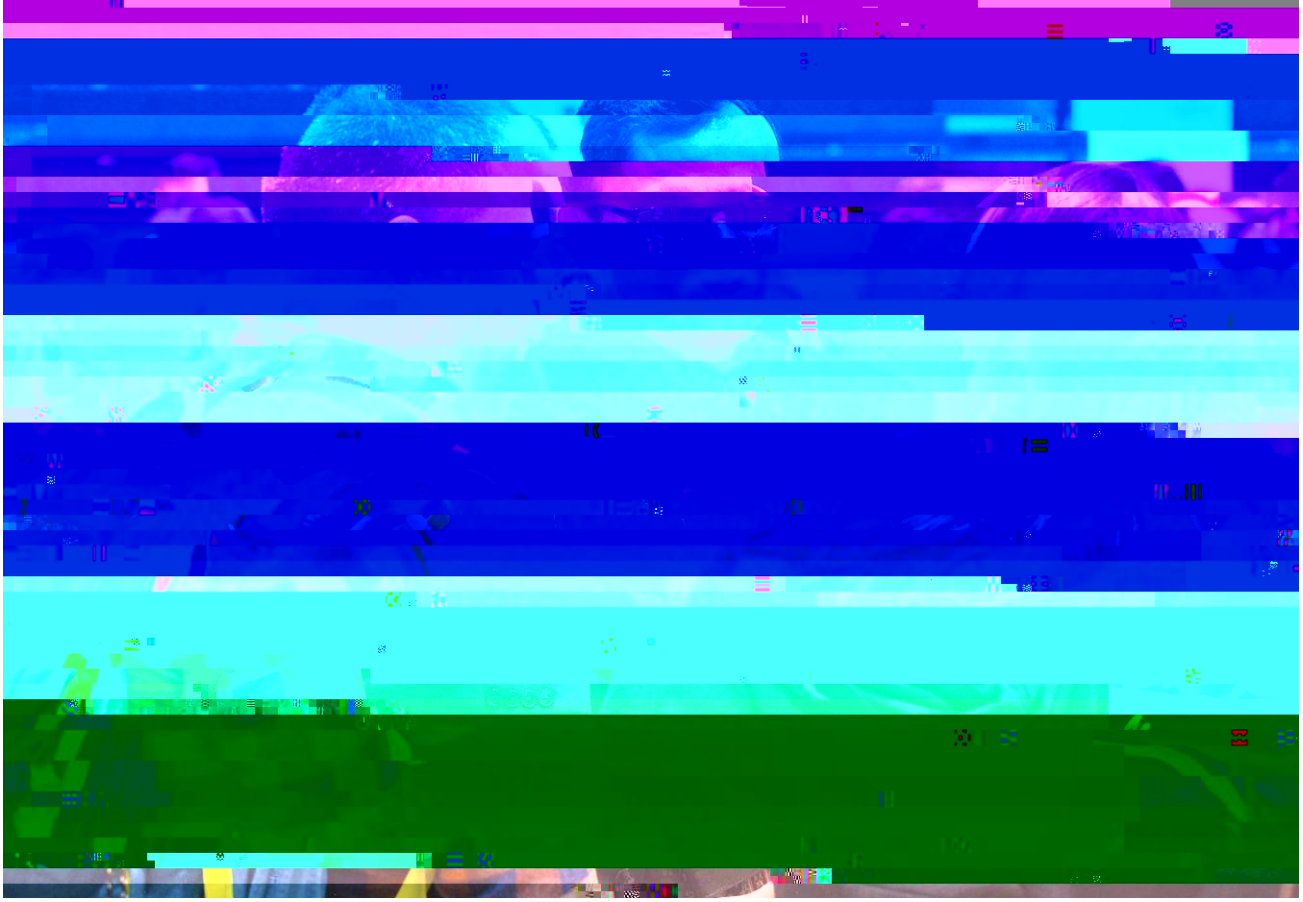

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/($% 2++!/6 .<9 1CF?=B; !FCID CB !F58I5H9 -HI89BH -I779GG K5G 9GH56@=G<98 5:H9F 5 C5F8 5B8 -9B5H9 ,9HF95H 5 '5F7< ^\]d :C7IG98 CB H<9 GH5H9 C: ;F58I5H9 98I75H=CB 5H +I99B G .<9 H9FAG C: F9:9F9B79 K9F9 HC F9J=9K 9L=GH=B; DF57H=79G 5B8 DFCDCG9 9B<5B79A9BHG HC H<9 IB=J9FG=HM ;I=89@=B9G 5B8 DF57H=79G CB ;F58I5H9 GHI89BH GI779GG 8=G7IGG=CBG K9F9 =B H<9 GD=F=H C: H<9 6FC589F +I99B G C6>97H=J9 C: =BH9BG=:M=B; F9G95F7< HC K<=7< ;F58I5H9 GHI89BHG D@5M 5B 9GG9BH=5@ FC@9 .CD=7G 7CJ9F98 =B7@I898 :CGH9F=B; 9L79@@9B79 =B ;F58I5H9 GHI89BH F9G95F7< :57=@=H5H=B; GID9FJ=G=CB GI779GG ID85H=B; ZB5B7=5@ GIDDCFH 89J9@CD=B; DFC:9GG=CB5@ G?=@@G GIDDCFH=B; K9@@B9GG 5B8 7CAAIB=75H=CB .<9F9 5F9 _a F97CAA9B85H=CBG =B HCH5@ ?9M F97CAA9B85H=CB =G :CF +I99B G HC 89J9@CD 5 GID9FJ=GCFM DC@=7M =B @=B9 K=H< CH<9F /]a GID9FJ=GCFM DC@=7=9C 75B 5@GC 9B<5B79 H<9=F GID9FJ=GCFM DFC;F5AG :CF :57I@HM 6M CX9F=B; H<9A ACF9 F9;I@5F@M 5B8 =B 8=X9F9BH :CFA5HG :5F8 GHF5H9;=7 5B8 7CCF8=B5H98 D@5BB=B; 5FCIB8 ;F58I5H9 GHI89BH DFC:9GG=CB5@ 89J9@CDA9BH 5B8 D9FGCB5@ K9@@ 60=B 5F9 5@GC DIH :CFK5F8 =B H<9 F9DCFH ACF9 @CB; H9FA 5GD=F5H=CB5@ ;C5@ =G :CF +I99B G HC GH5FH G9F=CIG 7CDI9FC5H=CBG 56CIH 5 ;F58I5H9 7C@@9;9 G=A=@5F HC H<CG9 C: CH<9F F9G95F7< =BH9BG=J9 IB=J9FG=H=9G .<=G 7C@@9;9 KCI@8 8F5K CB +I99B G IB=EI9 GHF9B;H< =B GHI89BH 9LD9F=9B79 5B8 69 5 D@579 :CF ;F58I5H9 GHI89BHG HC H<=B? 5B8 ;FCK .<9 7C@@9;9 KCI@8 CX9F <CIG=B; 8=B=B; 5B8 69 5 <I6 C: =BH9@@97HI5@ ;FCKH< 5B8 =895G

1<5H :C@@CKG =G 5 6F=9: GIAA5FM C: 957< 7<5DH9F :IFH<9F :C@@CK98 6M 5B =AD@9A9BH5H=CB D@5B 5B8 H<9 :I@@ @=G C: F97CAA9B85H=CBG

/,+-1(,& 0!/"' 5"$**$,"$!F58I5H9 GHI89BHG 5F9 =BH9:F5@ HC H<9 F9G95F7< GI779GG C: +I99B G ,9G95F7< 9L79@@9B79 AIGH 69 A589 5 HCD DF=CF=HM 5H 9J9FM @9J9@ +I99B G 75B 7CBH=BI9 HC 5HHF57H 5B8 F9H5=B CIHGH5B8=B; :F58I5H9 GHI89BHG)B79 5H +I99B G H<9F9 5F9 CDDCFHIB=H=9G HC 69HH9F GIDDCFH ;F58I5H9 GHI89BHG 9GD97=5@@M =B H<9 C: ;IB8=B; 5DD@=75H=CBG DI6@=G<=B; 5B8 D5B IB=J9FG=HM B9HKCF?=B; CDDCFHIB=H=9G

@(*(1!1(,& 2.$/3(0(-, 2""$00 .<9 A5>CF=HM C: GHI89BHG 5F9 5DDM K=H< H<9=F GID9FJ=GCFG 5B8 H<9F9 5F9 A5BM 9L5A9@@9G C: 9L9AD@5FM 5B8 =BGD=F5H=CB5@ GID9FJ=GCFM DC@=7M =B "CK9J9F H<9F9 =G FCCA :CF =ADFCJ9A9BH 5G K9 <95F8:FCA GHI89BHG K<C <5J9 9LD9F=9B798 7<5@@9B;9G =B H<=G =ADCFH5BH F9@5H=CBG<=D)IF 7CBJ9FG5H=CBG K=H 9@@GL :CIB8 H<5H A5BM B9K :57I@HM K9F9 @CC?=B; :CF ;I=85B7 CB 9X97H=J9 GID9FJ=G=CB #B 588=H=CB HC DFCJ=8=B; ACF9 A5BM9F G@G 5B8KCF?G<CDG CB H<9 HCD=7 H<9 A5=B GI;;9GH= K9G 5C =BHFC8I79 5 ;F58I5H9 GID9FJ=GCFM DC@=7M 65G98 CB /IH=3BH -!- ;I=89@=B9G 5B8 G=A=@5F HC CH<9F /]a =BGH=HIH=C

3*-.(,& /-%$00(-,!* !,# "!#$+(")(**0 -HI89BHG
5F9 ;9B9F5@@M G5H=GZ98 K=H< H<9 DFC:9GG=CB5@ 89J9@CDA9BH
DFC;F5AA=B; 5B8 CDDCFHIB=H=9G 5J5=@56@9 5H +I99B G .<9F9
5F9 CDDCFHIB=H=9G <CK9J9F :CF DFC;F5AG HC =B7CFDCF5H9
DFC:9GG=CB5@ 89J9@CDA9BH =BHC H<9=F 7IFF=7I@IA -CA9
DFC;F5AG 5F9 5@F958M 8C=B; H<=G 5B8 =H =G 7F95H=B; 5 G9BG9
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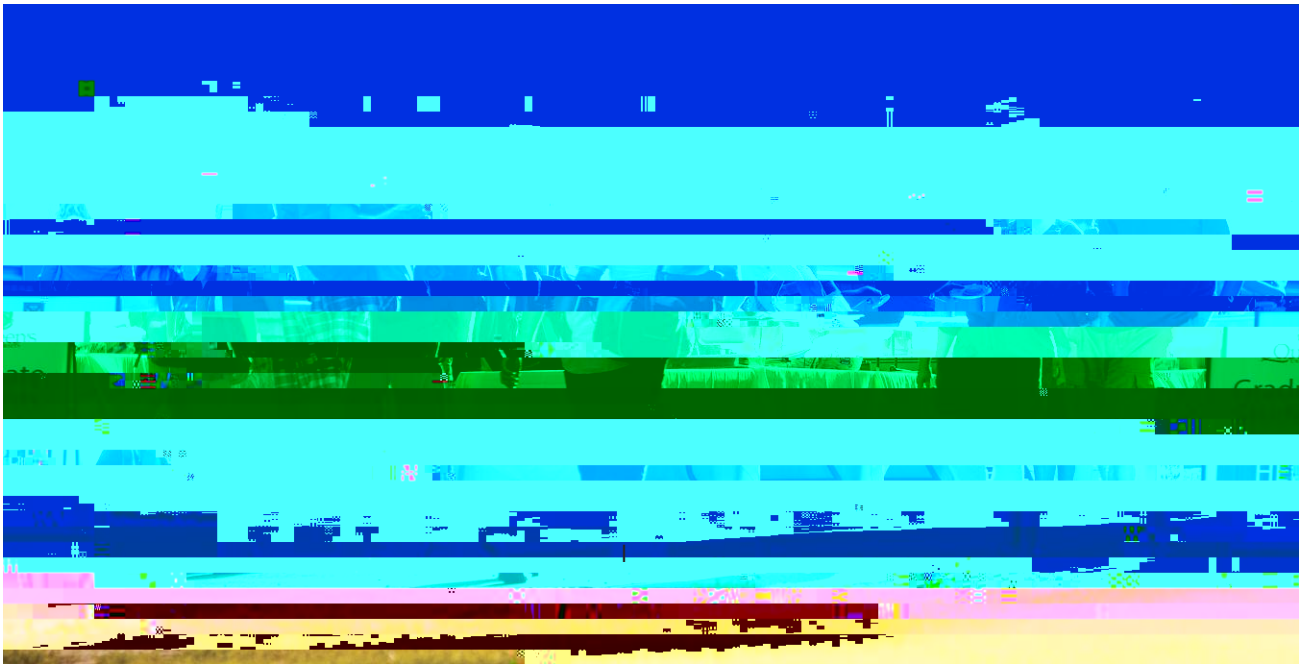
.#!1(,& (,!,"(!* 2..-/1 +I99B G CJ9F5@@ ZB5B7=5@
GIDDCFH =G 7CAD9H=H=J9 K=H< /]a :IB8=B; D57?5;9G :CF
;F58I5H9 GHI89BHG "CK9J9F H<9F9 =G ;F95H J5F=56=@=HM 69HK99B
8=G7=D@=B9G DFC;F5AG 5B8 8CA9GH=7 5B8 =BH9FB5H=CB5@
GHI89BHG IB8=B; D57?5;9G G<CI@8 69 :CFAI@5H98 ACF9
7@95F@M =B D5FH=7I@5F :CF =BH9FB5H=CB5@ GHI89BHG .<9F9 =G 5@GC
FCCA :CF =ADFCJ9A9BH 9GD97=5@@M =B H<9 -7=9B79G 5B8
"IA5B=H=9G K<9F9 +I99B G F5B?G aH< K=H<=B H<9 /b =B H9FAG C:
5J9F5;9 8C7HCF5@ :IB8=B; #B 588=H=CB H<9 #BH9FB5H=CB5@
.I=H=CB K5F8 =G @CG=B; =HG 7CAD9H=H=J9 98;9 5G F9G95F7<
=BH9BG=J9 IB=J9FG= =HD5FI99@CG=BA :C =C7C IBF7<
=BH9FB5H=CB5 G.I=H=C=B HG .HG 7C
79FG= =G(CB .H8 GHB(C)10
7@5B10 (K)10 (=)10 (H)( )10 (=)10 (G)10 ( )10 (G)10 (<)D ( )10 (=)110 (C)10 (7)10 (C)10 04 (D)10 (5)(G)10 ( )10 (7)10 (J)10 (9)10 (A)8
"H B95@ :IB8=B8IG F@58;9 5B(G)10 ( )10 (F)H0 (I)(G)10 I]TJ T7G G<9F9 =H9 #BH9FB5H=CB5@