

Equity Matters at Queen's University

August 2015

MESSAGE FROM THE EDITOR

Dear Queen's University
Community Member,

Welcome to the thirteenth issue of Equity Matters at Queen's, a bi-monthly electronic newsletter from the Queen's University Equity Office.

The theme of this issue is *Looking Forward*. In a little under a month, a new academic term will begin and in this issue we showcase incoming student leaders, profile exciting initiatives and introduce new staff within the Equity Office.

"Bits and Bites," includes a review of the Diversity and Equity Assessment and Planning (DEAP) tool.

In the **Equity in Focus** section, readers are introduced to the Equity Office's newest staff member, Andrew Ashby.

Using a Q & A format, **Equity in the Community** focuses on the incoming Alma Mater Society (AMS) Social Issues Commissioner and her plans around equity and diversity in the upcoming year.

We would like to thank you for taking the time to read our newsletter. We invite you to share your comments and suggestions for future topics concerning equity at Queen's and beyond. Please contact us at equity@queensu.ca.

- The Equity Office at Queen's University

IN THIS ISSUE

What is the DEAP Tool?

The DEAP Tool was developed by the Queen's University Equity Office to assist academic units in better understanding the equity and diversity environment and climate within their respective departments and faculties. DEAP is an internal self-audit tool allowing Units to:

- Understand the demographic profile of their staff, faculty, and students
- Assess how inclusive the Unit is

EQUITY IN FOCUS**Andrew Ashby – Accessibility Coordinator**

Please join us in extending a warm welcome to Andrew Ashby, the newest member of the Equity Office. Andrew has a background in Civil and Environmental Engineering, Computer

