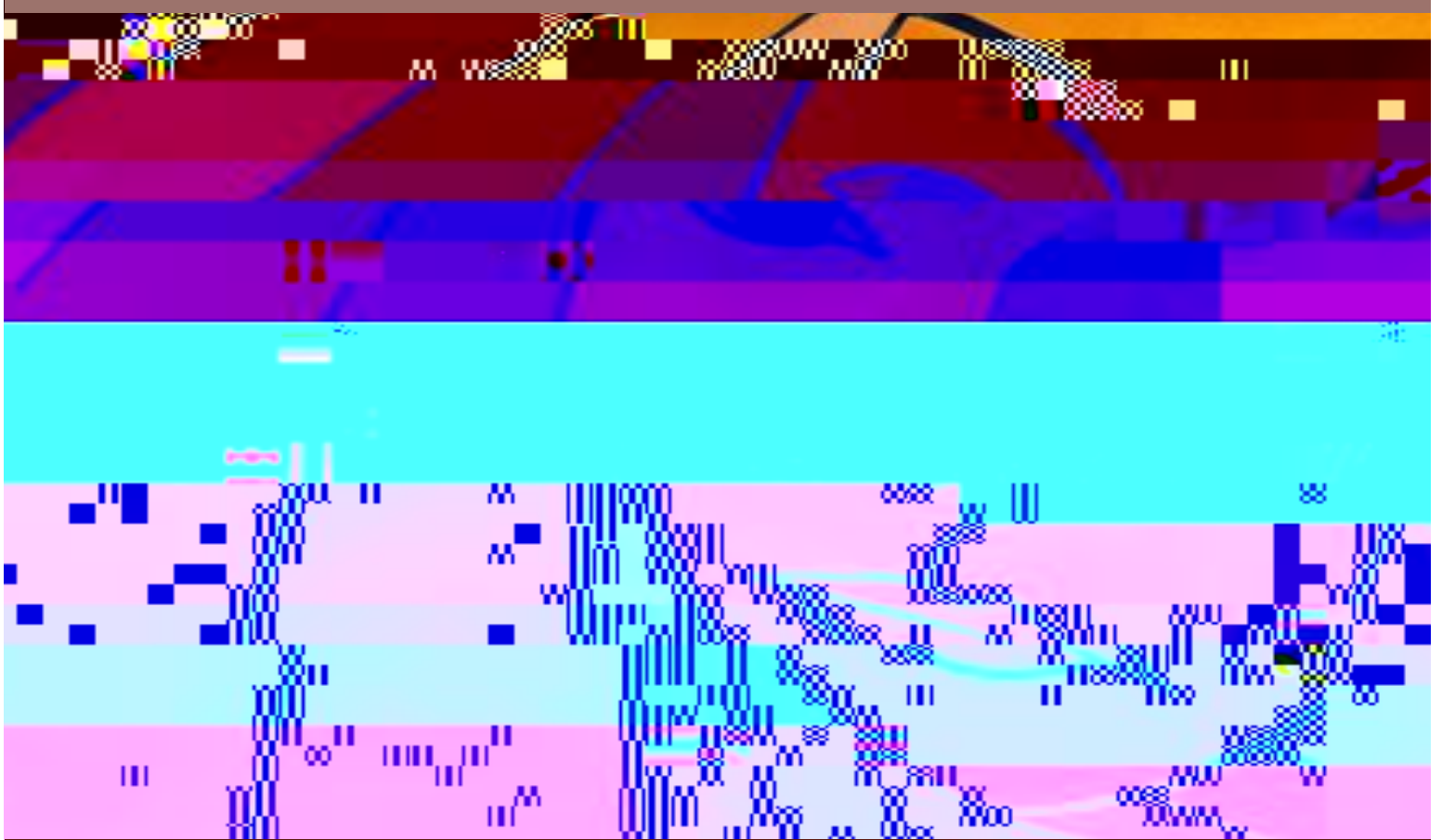


Equity Matters

at Queen's University

ISSUE 5 February 2013



Message from the Editor

are thankful for the contribution of Elaine Berman, who provides an overview of QUFAs collective agreements and employment equity from 1997 to present, and; finally in the section titled, "Equity in the Community", we provide an overview of the staff census and look at the current PSAC Local 901 data profile.

Thank you for taking the time to read our newsletter; we invite you to share your comments and suggestions for future topics.

Upcoming Events

The Four Directions Aboriginal Student Centre

Have the following upcoming events:

Three Sisters Feast Nights

1st and 3rd Wednesdays of each month from 5-7pm

Celebration of Indigenous Arts, Culture & Dance

Saturday, March 16 2013 10 am - 4:30 pm

Studies in National and International Development

Thursday March 7th

Gareth Hayson

The Urban Food Question: Absent from Southern Africa's Developmental Agenda

Thursday, March 14

Treena Orchard

Karen and Karma Collide at the Bus Stop: Time, Space and the Role of Reincarnation in Reconfiguring Researcher-Subject Relationships in Contemporary Ethnography

1-2.30pm, Mackintosh Corry Hall, Room D214

Equity In Focus:

(1997 Present)

By Elaine Berman, Administrative Officer, QUFA

In 1995, the passage of the second Employment Equity Legislation (*Employment Equity Act, S.C. 1995, c.46*) federally set the stage for changes in Canadian workplaces for the introduction of new ideas and practices. In 2003, a group of faculty who had not been included in the original bargaining unit, and lacked the protection of rights guaranteed the Term Adjuncts who taught 4 or more courses per year. The two bargaining units, containing

Since 1995, the QUFA founders and its bargaining teams negotiated a range of key provisions for the faculty, librarians and archivists, full-time and part-time appointees, based on the principles of equity and diversity in six collective agreements (1997-present). QUFA is proud of its pioneering role, in persuading the Administration to accept a range of ideas and practices to improve the work environment at the University. The following list (non-exhaustive) provides an impressive list of examples. (Articles mentioned refer to the current 2011-15 Collective Agreement.)

Equity In the Community:
Staff Census and PSAC Local 901

The I Count

Equity Census

Equity Report for 'u' 'u7' - January 2013

	Males	Aboriginal Peoples	Visible Minorities	Persons with Disabilities	Sexual Orientation	Gender Identity	No Response



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