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and wellbeing of our people

want our employees to feel respected, safe, valued, and empowered to thrive.

That's why our benefit programs have been designed with the physical, mental, and financial health of our staff, faculty, and their families in mind. We provide a wide range of coverages to

now, and in the future.

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At Queen's University, the health and wellness of our employees is our priority. When our people are well, our university thrives. Our benefits programs are designed to provide coverage for our employees when they need it most.

**PRESCRIPTION
DRUGS**

Queen's University is proud to offer comprehensive health, dental, and vision care benefits to support employees and their loved ones.

Provided by Manulife, Queen's University benefits cover a range of areas including prescription drugs, paramedical services, glasses and contact lenses, dental and orthodontic treatment, as well as Emergency Travel Assistance.

' U Campus Wellbeing Framework

The goal of the Campus Wellbeing Framework is to encourage a culture of wellbeing that inspires and enables all who live, learn, and work at Queen's to thrive. This has a positive impact far beyond Queen's, strengthening the health and sustainability of current and future



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LIFE INSURANCE



INCOME PROTECTION



PENSION PLAN

Financial preparedness and wellness are critical to overall health and wellbeing. That's why Queen's University provides a competitive Total Compensation package to help employees and their families achieve financial wellbeing.

Queen's University benefits include life insurance and income protection coverage, such as accidental death and dismemberment, critical illness and long-term disability insurance to provide financial security in case of unforeseen circumstances.

We also provide worry-free retirement planning. As members of the University Pension Plan (UPP), Queen's University employees receive a secure income for life during retirement.

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Queen's University retirees continue to be an important part of our community. We are proud to provide eligible retirees with access to health care and insurance benefits to support their wellbeing. That means one less thing to worry about as you plan the next stage of your life.



