# CENTZATION DES YEMPOWERING





#### **Our Vision**

Empowering our people – Human Resources and the Queen's community – to achieve **their best**.

#### **Our Mission**

To partner with Faculties and Departments by delivering peoplefocused human resource services that

#### **Our Values**

Equity, Diversity, Inclusion, Indigenization, and Accessibility are fundamental values that must be incorporated in everything we do.

#### People focus

Centering everything we do around people.

**Well-being** Supporting each other and thriving together.

#### Integrity

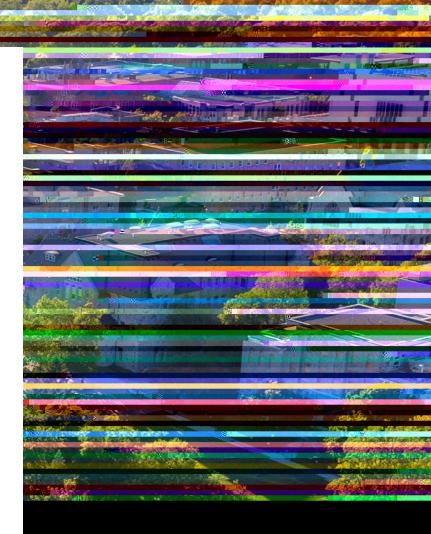
Uncompromising in our commitment to honesty, trust, and respect.

#### Collaboration

Creating better outcomes through partnership and teamwork.

#### Service excellence

Striving to create a consistent



### **Our Strategic Priorities**

#### Nurture a culture where employee well-being is a priority in Human Resources and across the Queen's community

Align Human Resources to support and focus on employee well-being, starting with the creation of a new Employee Wellness Services unit.

Be a wellness leader for the university by actively developing and engaging in initiatives that contribute to a healthy and accessible workplace.

Develop a strategy for workplace wellness and a model for measuring wellness.

Partner with managers and senior leaders to ensure a consistent wellness lens is applied for themselves and their teams through tools, resources, and training.



# Foster operational excellence through continuous improvement and innovation

Identify and implement process and technology changes to improve and address challenges in our systems.

Focus on data integrity and quality to provide greater insight and timely analysis,

## **Our Team**



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