



Name: \_\_\_\_\_



Employee Number: \_\_\_\_\_

Department: \_\_\_\_\_

I understand that Queen’s and the United Steelworkers (“USW”) have agreed that \_\_\_\_\_ cents per hour for all compensated hours will be deducted from my pay on a monthly basis and will be contributed to the USW Humanity Fund (Article 26.02 of the collective agreement). This is a charitable organization and the amount deducted from my pay will be reported on my annual T-4 as a charitable contribution.

I also understand that the University and the Union have agreed to permit employees to opt out of this program and/or opt-in to this program after the initial decision period (120 calendar days from hire date) has expired.

 \_\_\_\_\_

By my signature below, I am confirming my desire to  \_\_\_\_\_  my wages for contribution to the USW Humanity Fund.

By my signature below, I am confirming my desire to