an honorarium is acceptable. A meaningful gift of appreciation may be given in addition to an honorarium dependent on the type of work and time commitment that has been fulfilled. For information on paying/gifting Elders, please visit "Payments to Indigenous Elders/Participants" on the <u>Financial Services website</u>.

3. Travel and Accommodation: There is no set amount that you should provide, the current rate provided by Queen's University is per diem \$75.00/day plus coverage of travel and accommodation costs (if applicable). We encourage giving what people or groups can afford being mindful of the ask being made of the Elder/Knowledge Keeper/Community member. Travel and accommodation costs are generally per the QU <u>Travel & Expense</u> <u>Reimbursement Policy</u>. It is important to be mindful of policies & procedures of Indigenous