

School of Religion

Collective Agreement

Article 12: Appointment of Teaching Assistants

12.04 In the appointment to TAships within the bargaining unit, the Employer shall follow the four level preference system outlined below. No TAships shall be offered to candidates in Group B until the qualified candidates in Group A have been exhausted. No TAships shall be offered to candidates in Group C until the qualified candidates in Group B have been exhausted. TAships may only be offered to candidates in Group D when there remain no qualified candidates in any other Group.

A. First Preference Group A

Is for qualified graduate students registered as:

- (i) students in a department or program in which the TAship will be offered; or
 - (ii) students in an interdisciplinary program with TA budget resources,
- and for whom the TAship has been granted as part of the funding commitment offered by the Employer.

B. Second Preference Group B

Is for qualified graduate students registered as: