

!
!
!
!"#\$%&'!&()*\$!+,!"\$%&'!&()*\$!+,!"\$
"\$#%\$!%\$#&'(#\$!)!*\$+)\$!%"-\$#!'(!"+- &. #!+)!/.\$\$(0#!.(,1\$%#,)2!

!
!
345!6748747!&944:!
"9;<49!=\$!*7<9>!6?7@!7;A!\$B<49C?@C!
' ;<74?=!)9DE!. ;?F94@!<:!

!
,4G7;!"E7HAE4:!
- 7D\$I 7;! . ;?F94@!<:!

!
!
%9J=4<!J49J749A!G=4!%?@K!7;A!#7G9<: !#94F?D9@!
/H99;0@!. ;?F94@!<:!

!
+HLH@<!MN>!MOMP!
!
!



!
!
!

!

Y 9! I 949!7@K9A!<=!D=; AHD<!7!49F?9I !=G!<E9!49D9; <IE?@<=4: !7; A!D7J7D?<: !=G!/H99; 0@
. ; ?F94@?<: 0@" 7CJH@#9DH4?<: !' GG?D9!G=4!8=<E!J49F9; <?; L!7; A!49@J=; A?; L!<=!E7<9!D4?C9!7; A!E7<9!
?; D?A9; <@!<=; !D7CJH@5!/H99; 0@!?!D94<7?; S: !; =<!7S=; 9!?!; !@99?; L!7!4!@9!?!; !@HDE!?!; D?A9; <@!7@!
C7; ?G9@<7?<=; @!<=G!E7<9!E7F9!L4=I ; !D=; @?A9478S: !7D4=@@!<E9!D=H; <4: 5!+; A!" 7; 7A?7; !H; ?F94@?<: !
D7CJH@9@!E7F9!; =<!899; !?CCH; 9!7@!@?C?S74!47D?7S!7; A!A?F94@?<: !<9; @?<=; @!94HJ<49GS9D<?; L!<E9!
=; L=?; L!JH8S?D!A987<9!<=; !47D?@C!7; A!A?F94@?<: !?; !" 7; 7A75!" 6"!7; A!<=E94!; 9I @!<=H<S9<@!49J=4<9A!
F74?<=H@!E7<9Z?; D?A9; <@!?!; !H; ?F94@?<: !D7CJH@9@!7D4=@@! ; <74?<=!/H989D!7; A!+S894<7!?!; !MOP[5!R=4!
?; @<7; D9>!Q7S<Z4?LE<U!7; A!; 9=Z(7\!GS: 94@>!G=H; A!7<!- D- 7@<94!7; A!2=4K!<=!+; <?Z- H@S?C!J=@<94@!
?; @HS<?; L!- H@S?C@!7; A!#?KE@!7<!<E9!H; ?F94@?<9@!<=G!" 7SL74: !7; A!+S894<75!Q- 7K9!" 7; 7A7!L497<!
7L7?; U!J=@<94@>!G97<H4?; L!7; <?ZL7: !7; A!7; <?Z- H@S?C!J4=J7L7; A7>!I 949!A?@D=F949A!7<!- D] ?SS!
. ; ?F94@?<: !D7CJH@!?!; !39D9C894!MOP^!_ 9<4=!(9I @! 39D9C894!V>!MOP^5!;! ; !G7SS!=G!MOMO><E9!
. ; ?F94@?<: !=G!' <<7I 7!@7: !@9F947S!?!; D?A9; <@!<=G!47D?@<!L47GG?<?!7D4=@@!D7CJH@!
_E<<J@!la I I 5D8D5D7a; 9I @aD7; 7A7a=<<7I 7aE7<9ZD4?C9ZH; ?<ZH; ?F94@?<: Z=GZ=<<7I 7



!)E9!49F?9I !D=; @!@<9A! =G!8=<E!74DE?F7S!7; A!TH7S?<7?F9!7JJ4=7DE9@!<=!9BJS=49!"#\$#!
J47D<?D9!?!; !<E9!7497!=G!E7<9!?!; D?A9; <@aE7<9!D4?C95!

#D=J?; L!9B94D?@9a\$!<947<H49!49F?9I !=; !D7CJH@!E7<9!D4?C9!7; A!?!; <94F9; <?!=; @!
\$; F?4=; C9; <7S!@D7; !g!f?; L@<=; !7; A!7497!E7<9!D4?C9e!C9A?7!49J=4<?; L! =; !/H99; 0@!?!; D?A9; <@!
+!49F?9I !=G!9CJS=; C9; <!9TH?<; !A7<7!_95L5!3\$+&>!/\$+&`>!@9DH4?<; !49J=4<@>!9C7?S@!_I E949!
7F7?S78S9`!7; A!C99<?; L!; =<9@!G=4!49S9F7; <!?!; D?A9; <@! =; !D7CJH@! =F94!<E9!S7@<!<E499!; 974@5!
; ; <94F?9I @!I ?<E!@<7K9E=\$A94@!7D4=@@!D7CJH@>!G=4!7!<=<7S! =G!M^!?!; A?F?AH7S@!_@99!+JJ9; A?B!P`5!!
%9F?9I !=G!H; ?F94@?<; !J=\$?D?9@>!J4=D9AH49@>!LH?A9S?; 9@!7; A!J4=D9@@9@!<E7<!@J7; !<E9!G=\$S=I ?; L!
7497@!!

%9@J=; @9!<=!E7<9!87@9A!?!; D?A9; <@!
#7G9<; !9AHD7<? =; >!J49F9; <? =; !7; A! =H<497DE!
\$TH?<; >!3?F94@?<; >!; ; DSH@? =; !7; A!; ; A?L9; 9?<; !
"4?C9!J49F9; <? =; !7; A!49@J=; @9!
%?@K!7; A!<E497<!49@J=; @9!7; A!J49F9; <? =; !
"4?<?D7S!?!; D?A9; <a9C94L9; D: !49@J=; @9!
; ; F9@<?L7<?F9!AH<?9@! =; !D7CJH@!
" =CCH; ?D7<? =; !7; A!@: @<9C@!?!; G47@<4HD<H49!
#7G9<; !JS7; ; ?; L>!J49!7; A!J=@<??!; D?A9; <!@HJJ=4<!

%9F?9I !=G!49S9F7; <!D7@9!G?S9@!
%9F?9I !=G!<47?; ?; L!49D=4A@>!JS7; @!7; A!J4=L47C@!G=4!7SS!"#\$#!@<7GG!

! ,<!@!L9; 947SS: !H; A94@<==A!8: !C=@<! =G!<E=@9!I 9!?!; <94F?9I 9A!<E7<!7!K9: !?CJ9<H@!G=4!<E?@!
49F?9I !! 7@<E9!"#\$#!49@J=; @9!<=!7!@94?9@! =G!E7<9!C=<?F7<9A!?!; D?A9; <@! =DDH44?; L!89<I 99; !MOP[!
7; A!MOMP>!?!; DSHA?; L!<E=@9!7<!"E=I ; !*7SS!7; A!R=H4!3?49D<? =; @5!R=4!D=; <9B<>!I 9!E7F9!J?9D9A!
<=L9<E94!7!<?C9S?; 9!49G9D<?; L!<E?@!DSH@<94! =G!?!; D?A9; <@! =DDH44?; L!I ?<E?; !7!G7?4S: !<?LE<LJ94? =A5!
!/O13/41\$56\$.175.819\$: ; 81\$4-/91482\$=>?@A=>=?\$

	h7; H74:!] 47GG?<!_@! 7@<?K7!

	+J4?S!	+; <?ZL7:!E7<9!@J99DE!
--	--------	------------------------

!

)E9!<?C9S?; 9!?!@!D4HD?7SIG=4!H; A94@<7; A?; L!

!"#\$%&'()*

+!C7d=4!<E9C9!<E7<!9C94L9A!G4=C!=H4!?!; <94F?9I @! 7@!<E9!=F947SS!J94D9J<?=>; !<E7<! " # \$ % #>
7; A! / H99; 0!7AC?; ?@<47<?=>; >A=;! =<!E7F9!<E9!84=7A94!7I 749; 9@@!=4!D=; <9B<!<=!H; A94@<7; A!<E9!
?CJ7D<!<G!E7<9!C=<?F7<9A!D4?C9@!7; A!?! D?A9; <@!<=>; !<E9!D=CCH; ?<: 5!!)E?@!@9; <?C9; <!D7; !89!
74<?DHS7<9A!?!; !7!; HC894!=G! I 7: @5!!R?4@<?<E949!?!@!7!@!L; ?G?D7; <!L7J!?!; !H; A94@<7; A?; L!7D4=@@!<E9!
. ; ?F94@!<: !?; !I E7<!D=; @<?<H<9@!7!E7<9!D4?C9>!7; A! I E7<!D=; @<?<H<9@!7; !7D<!C=<?F7<9A!8: !E7<9>!8H<!
>; =<!C99<?; L!<E9!S9L7S!<E49@E=SA!G=4!89?; L!D\$7@!G?9A!7!D4?C9!_D=CC=; S: !4969449A!<=!7@!7!E7<9!
C=<?F7<9A!?!; D?A9; < 5!!+@!; =<9A!78=F9>7!E7<9!D4?C9!?!<: J?D7SS: !A9G?; 9A!7@!7!D4?C?; 7S!7D<!7L7?; @<!7!
J94@=>; !=4!J4=J94<: !<E7<!?!@!C=<?F7<9A!8: !7!497S!<4!J94D9?F9A!E7<9!<4!8?7@!7L7?; @<!<E9!F?D<?C0@!
47D9>!49S?L?=>; >!9<E; ?D?<: >!@9BH7S!<4?9; <7<?=>; !=4!A?@78?S?<: 5!!; !=H4!?!; <94F?9I @>! I 9!G=H; A!QE7<9!
D4?C9@!U!7; A!QE7<9!?!; D?A9; <@!U!89?; L!H@9A!?!; <94DE7; L978S: 5!!)E?@!49@HS<9A!?!; !7; !?; D=; @!@<9; <!
H; A94@<7; A?; L!=G!<E9!?!@H9>!7@! I 9SS!7@!JS7D?; L!7!E?LE94!S9F9S!<G!9BJ9D<7<?=>; !G=4!S7I !9; G=4D9C9; <!
?; <94F9; <?=>; 5!!)E?@!7S@=>!D497<9A!7!<9; @!<=>; !89<I 99; !49@J=; A?; L!<=>!E7<9!D4?C9@!<4!E7<9!?!; D?A9; <@!
7; A!D=CJS?7; D9! I ?<E!<E9! . ; ?F94@!<: 0@!R499A=C!<G!#J99DE!&=S?D: !=4!<E9!LH747; <99!<G!+D7A9C?D!
R499A=C5!

#9D=; A> 7! ; HC894! =G! ?; <94F?9I 99@! C9; <?=>; 9A! / H99; 0! 89?; L! F94: !Q9H4=ZD9; <4?DU! ?; !?<@!
=J947<?=>; @5!!)E?@!<8@94F7<?=>; >9DE=9A!7!; HC894!<G!<?C9@!?!; !=H4!?!; <94F?9I @>!E?LES?LE<9A!<E9!A9@!49!
G=4!7!84=7A94!DHS<H47S!@E?G<!7<! / H99; 0@!<=>!7D<!<=>; !?<@!D=CC?<C9; <!<=>!\$TH?<: >!3?F94@!<: > ; DSH@?=>; >

%9S7<9A!<=!<E9!78=F9>!<E949!I 7@!49G949; D9!<=!J49F?=H@!I =4K!<E7<! /H99; 0@!. ; ?F94@?<: !E7@!A=; 9!
=; !47D9!49S7<?=-; @!=-; !D7CJH@5!!)E?@!?!; DSHA9@!<E9!C=@<!49D9; <!I =4K!G4=C!<E9!&4?; D?J7S0@!

M! . ; A94@<7; A!7; A!7DK; =I \$9AL9!<E9!CJ7D<!=G!E7<9ZC=<?F7<9A!D4?C9@! =; !<E9!
D=CCH; ?<: !7@!7! E=\$9!_ D3=; 7SA!7; A!* =LH9>!MOO [M XM 5!!
+I 749; 9@@!7; A!H; A94@<7; A?; L!=G!E=I !E7<9!D4?C9@!7GG9D<IQ=<E94@UI!; !=H4!C?A@<!7SS=I @!
@94F?D9!J4=F?A94@!<=!CJS9C9; <!@94F?D9@!<E7<!749!7JJ4=J4?7<9!<=!\$=D7S?\9A!A: ; 7C?D@5!!)E9!
K9: !<=!9GG9D<?F9!A9S?F94: !=G!F?D<?C!@94F?D9@!@!@9; @!<?F?<: !<=!<E9!DHS<H47S!; 99A@!<G!<E9!
F?D<?C!@!D=CCH; ?<: >!; !7!! 7: !<E7<!9CJ=I 94@!F?D<?C@!7; A!J=<9; <?7S!F?D<?C@5!R4=C!<E9!
J94@J9D<?F9!<G!<74L9<9A!D=CCH; ?<?9@!<E9!J747C=H; <!; 99A!?!; !<E?@!D=; <9B<!@!G=4!@=C9=; 9!
<=!S?@<9; >!@=C9=; 9!<E9: !G99S!D=; G?A9; <!; !D7SS?; L!HJ=; !! E9; !?; !D4?@!@5!)E9: !749!@!CJS: !
7@K?; L!<E7<!<E9: !E7F9!7DD9@!<=!@94F?D9!J4=F?A94@!<E7<!I ?SS!S?@<9; !7; A!7DK; =I \$9AL9!<E9!J7?; !
=G! =; L=?; L!<74L9<?; L5!R=4!C7; : !F?D<?C@!<E?@!J4=F?A9@!<E9!=JJ=4<H; ?<: !<E9: !; 99A!<=!E7F9!
<E9?4!9BJ94?9; D9@!F7S?A7<9A>!8H<!7S@=!<=!@?CJS: !97@9!<E9?4!7; B?9<: !8: !@J97K?; L!78=H<!<?<5!h?C!
*?SS@!_MOOc!N [`!! ?A9S: !H@9A!C7; H7S!G=4!" 7; 7A?7; !F?D<?C!@94F?D9@!J4=F?A94@!?!; DSHA9@!
9BJS?D?<!49G949; D9!<=!<E?@!M

QRS2\$4F53F19\$4\$481.F/1K/4C\$F/-8/O2\$2: 5E39\$8; L1\$485\$; --5E48\$8; ; 8\$541\$56\$8: 1\$

6=C8?; L`5!)E9!D=CC?<<99!@E=HSA!89!A471 ; !G4=C!7D4=@@!<E9!D7CJH@!D=CCH; ?<: >*<=!?; DSHA9!
@<HA9; <@!7; A!@<7GG!G4=C!G49TH9; <\$: !<74L9<9A!D=CCH; ?<?9@5

D4?C?; 7S!C?@D=; AHD<!C7A9!<E9?4!| 7: !<=" #\$\$!7<!7SS!+@!7!49@H\$<>!<E949!?!; !=JJ=4<H; ?<: !G=4!" #\$\$!
<=!@HJJ=4<!?; F9@<?L7<?=@!; =4!?!<E949!7; :!@: @<9C7<?D!| 7: !<=!49J=4<!=4!49D=4A!E7<9!?!; D?A9; <@!
D9; <47SS: 5! ' ; 9!?!; <94F?9I 99!@HLL9@<9A!<E7<!<E9!H; ?F94@!<: !@E=HSA!D=; @!A94!9@<78S?@E?; LI7!E7<9!

' ; 9!=6!<E9!67D<=4@!<E7<!D=; <4?8H<9@!<=!<E9!78=F9!! 97K; 9@@!I ?<E!49@J9D<!<=!E7<9!D4?C9@!_7@!

<E9!=H<D=C9>8H<!7\$@=!G=4!49GS9D<?; LIHJ=; !E=I !?<I 7@!C7; 7L9A!8:!"#\$\$!7; A!<E94!D7CJH@!
=GG?D9@5!

!

"#\$\$!E7@!C7A9!L497<!9GG=4<!?; !8H?SA?; LI47JJ=4<!I ?<E!f?; L@<=; !&=?D95!!+@!I ?<E!7SS!9B<94; 7S!
@<7K9E=SA94!49S7<?=@E?J@>!=; L=?; LI49S7<?=@E?J!8H?SA?; LI!D7; !E9SJ!@<49; L<E9; !<E9@9!D=; ; 9D<?=@5!
"=CCH; ?D7<?=@; !I ?<E!f?; L@<=; !&=?D9!@E=HSA!89!@; L=?; LI?; !<E9!; <949@<@!=G!GH4<E94?; LI!7!@<4=; L94!
D=; ; 9D<?=@; !89<I 99; !<E9C>!/H99; @! ; ?F94@?<:>7; A!"#\$\$!@J9D?G?D7SS: 5!)E?@!?!?; <9; A9A!<=!9; @H49!
<E7<!f&!7\$@=!<7K9@!49J=4<@!=G!E7<9!D4?C9!@94?=@H@; >7; A!<E7<!<E9!G99A87DK!\$==J!@!K9J<!=J9; 5!

3" 4&')' (1' 560)0708029*

! Y9! 949!; <949@<9A!; !L9<<?; LI!7!@9; @9!=G!E=I !"#\$\$! 7@!J94D9?F9A!7D4=@@!<E9!D7CJH@!
7; A!9@J9D?7SS: !I E7<!D=CCH; ?<: !C9C894@!G9\$<!78=H<!<E9?4!J49@9; D9!@; !D7CJH@5!)E9!L9; 947S!
49@J=; @9! 9!L=<!I 7@!<E7<!<E9: !I 949!F94: !S=I !J4=G?S9>7; A!<: J?D7SS: !F?@!8S9!@; S: !I E9; !<E949! 7@!
<4=H8S9!@4! I E9; !<E949! 7@!7; !9C94L9; D: 5!R9! !D=HSA!49D7SS!@99?; LI"#\$\$!J94@=; ; 9S!7<<9; A!
D7CJH@!9F9; <@!@?CJS: !<=@E=I !@=?A74?<: !I ?<E!<E9!D=CCH; ?<: >!=4!; A99A! !?<E!C74L?; 7S!9A!
D=CCH; ?<?9@!@J9D?G?D7SS: 5!) I =!G9C7S9!@<HA9; @!A?A!; =<9!<E7<!<E9: !G9\$<!@7G94!C=F?; LI!78=H<!=; !
D7CJH@!7<!; ?LE<!G!<E9: !@7I !7!#9DH4?<: !@<7GG!C9C894!J7<4=SS?; L5!&747A=B?D7SS: >!E=I 9F94>=; 9!@G!
<E9C!7\$@=!7DK; =I \$9AL9A!<E7<!G=4!C7; : !6S7DK!@<HA9; <@>9@J9D?7SS: ><E9!J49@9; D9!@G!#9DH4?<: !

I E7<!Q<E9!H; ?G=4CUI49J49@9; <@!?!; !<94C@!=G!=F94Z!7; A!H; A94ZJ=?D?; LI=G!C74L?; 7S?\9A!
D=CCH; ?<?9@5!

- =49=F94>!<E9!DE7; L9!?!; !H; ?G=4C!@99C@!<=!E7F9!A=; 9!S?<<S9!<=!F94D=C9!7; =<E94!@=H4D9!
=G!D=; GH@?!=; !78=H<!"#\$%&'<E7<!?!@>A?GG?DHS<: !=G!A?@<?; LH?@E?; L!7C=; L!<E9!A?GG949; <!S9F9S@!=G!
@9DH4?<: !=; !D7CJH@5!; !7AA?<?=: !<="#\$%>J4?F7<9!@9DH4?<: !?@!7S@=ID=; <47D<9A!G=4!@=C9!9F9; <@!7; A!
<7@K@5!#=>A=>A!<E9!+- #!#<HA9; <!"=; @<78S9@!=GG94!@9DH4?<: !7<!<E9!D7CJH@JH8@>7; A!G=4!@=C9!
D7CJH@9F9; <@5!)E949!?!@!S?<<S9!7I 749; 9@!7C=; L!<E9!D7CJH@!D=CCH; ?<: !78=H<!E=I !4=S9@!749!
A?GG949; <?7<9A!7D4=@@!<E9@9!9; <?<?9@5!; !7!49S7<9A!C7; ; 94>!<E949!I 7@!S?C?<9A!K; =I S9AL9!=4!
H; A94@<7; A?; LI=G!<E9!49S7<?=: @E?J!89<I 99; !"#\$%#?7; A!f?; L@<=; !&=?D9>J74<?DHS74S: !?; !<94C@!=G!

<E9!C=@<!J74<>!Q<E9!C?@<4H@<!?!; =<!; 9D9@@74?\$. !?; !<E7<!I 9!I ?SS!89!E74C9A!8: !<E9C!8H<!47<E94!
C?@<4H@<!<E7<!I 9!I ?SS!; =<!89!<7K9; !@94?=H@\$. 5m!

*5\$715731\$K1.1\$0E28\$458\$6113/4C\$8.E28K5.8: G\$56\$8: 1\$753/-1\$5.\$21-E./8G\$21.F/-12H\$8L45K\$
8: ; 8\$8: 1\$28; 66\$; 8\$15E.\$W/.1-8/542\$K1.1\$6113/4C\$3/L1\$8: 1G\$.1; 33G\$543G\$-5E39\$917149\$54\$
1; -: \$58: 1.\$; 49\$85\$7.5F/91\$2E775.8\$65.\$8: 1\$28E91482\$; 49\$88: /4L\$8: 1\$28E91482\$K1.1\$

*=I 9F94>|<E?@!CH@<189!D=; <9B<H7S?\9A!?: !7!84=7A94!9GG=4<|<=!9; E7; D9!7!QEHC7; ZD9; <49AU!
7JJ4=7DE!<=!7SS!?: <947D<?=@!I ?<E!<E9!/H99; 0@!D=CCH; ?<: 5!+@!; =<9A!?: !=; 9!?: <94F?9I >

88)2\$458\$F1.G\$: EO; 4A-148.19<\$/8)2\$458\$F1.G\$1O7; 8: 18/-H\$! : ; 8)2\$8: 1\$K5.9\$)O\$355L/4C\$
65.H\$8)2\$458\$; \$F1.G\$1O7; 8: 18/-73; -1\$5.\$21.F/-1\$5.\$27; -1\$B1-; E21\$88: /4L\$/8)2\$; B5E8\$O\$
25O18/O12\$8: 1G\$C18\$65-E219<85\$; \$-1.8; /4\$1J8148\$548: 1\$7.5-122\$. ; 8: 1.\$8: ; 4\$; -8E; 33G\$
54\$: 137/4C\$2E775.8\$653L2\$8: .5EC: \$K: ; 8\$8: 1G).1\$91; 3/4C\$K/8: H\$

!)E9!QEHC7; !=HDEU! 7@!@=C9<E?; L!<E=HLE<|<=!89!S7DK?; L!<=!@=C9!9B<9; <5!*=I 9F94>
<E949! 7@!7\$@=|<E9!49D=L; ?<?=@; !=E7<|@=C9!@<7GG!C9C894@!749!9@J9D?7SS: !7A9J<|7<|J4=F?A?; L!
9CJ7<E9<?D!7; A!D=CJ7@@?=@; 7<9!7JJ4=7DE!<=|<E9!4! =4K! ?<E!D=CCH; ?<: !C9C894@5!)E949! 949!
@<7GG!C9C894@! E=!A?A!L74; 94!<E9!49@J9D<|7; A!<4H@<|=G!<E=@9! 9!?: <94F?9I 9A5!' ; 9!J94@=; !! 7@!
@?; LS9A!<H<|8: !@9F947S!J74<?D?J7; <@!7@!@=C9=; 9! E=!A?A!<E?; K!<H<@?A9!<E9!8=B>|7; A! E=! 7@!
49D=L; ?\9A!G=4!E?@!49@J9D<GHS!7; A!D=; @!@<9; <|7JJ4=7DE!<=|D=CCH; ?<: !=H<49(I 7)4(@C(<)- (; 18(<(!)117(<)-

<E9!F7SH9!=G!49@<=47<?F9!J4=D9@@9@!C=49!84=7AS: !?; !<E9!D=; <9B<!<G!E7<9!?!; D?A9; <@5! ' ; L=?; L!
I =4K!8: !- 74K!Y 7S<94@!_95L5>!F7: 7S!7; A!Y 7S<94@>!MOMP!Y 7S<94@!7; A! * =: S9>!MOPM !@HLL9@<@!
<E7<!<E?@!C=A9S!D7; !E7F9!J=@!<?F9!=H<D=C9@!G=4!F?D<?C@!?!; !@=C9!D=; <9B<@5!; ; !J74<?DHS74>
C7; ; !=G!<E9!E74C@!7@@=D?7<9A!I ?<E!E7<9!?!; D?A9; <@!C?LE<!89!C?<?L7<9A!8: !9; L7L?; L!<E9!
F?D<?C!7; A!=GG9; A94!?!; !7!@7G9>!C9A?7<9A!D=; F94@7<?!=; 5!I 9F9S@!<G!G974>!7; B?9<; !7; A!7; L94>
G=4!9B7CJS9>!D7; !89!@99; !<=!A9D497@9!7G<94!<E9@9!?!; <94F9; <?!=; @!_Y 7S<94@!7; A! * =: S9>!MOPM 5!
* =I 9F94><E9!49@<=47<?F9!dH@<?D9!C=A9S!L=9@!89: =; A!F?D<?CZ=GG9; A94!C9A?7<?!=; ><=!
J4=C=<9!?!; F=Sf9C9; <!<G!<E9!F?D<?C><E9!<GG9; A94>!7; A!<E9!D=CCH; ?<; !?; !<E9!dH@<?D9!
J4=D9@@5!; ; !J74<?DHS74>!49@<=47<?F9!dH@<?D9!?!; <94F9; <?!=; @!E9SJ!<=!49@<=49!F?D<?C@!7; A!
D=CCH; ?<?9@!S=@@9@!8: !E=SA?; L!=GG9; A94@!7DD=H; <78S9!G=4!<E9!4!7D<?!=; @!8: !C7K?; L!<E9C!
49J7?4!<E9!JE: @!D7S!7; A!9C=<?!=; 7S!E74C!<E9: !E7F9!D7H@9A5!#HDE!?!; <94F9; <?!=; @!7S@=<G=DH@!
=; !DE7; L?; L!<E9!89E7F?<=47S!J7<<94; @!<G!<GG9; A94@!@=<E7<E9: !89D=C9!J4=AHD<?F9!7; A!
49@J=; @!8S9!D?<?!\9; @5!)E9!49@<=47<?F9!dH@<?D9!C=A9S!JS7D9@!9CJE7@?@!<=; !9F94: =; 9!7GG9D<9A!
8: !<E9!D4?C9n<E9!D=CCH; ?<; !7; A!<E9!F?D<?C!7@!I 9SS!7@!<E9!<GG9; A94n<=!9; @H49!<E7<!97DE!
L7?; @!<7; L?8S9!89; 9G?<@!G4=C!<E9!4!?!; <947D<?!=; !! ?<E!<E9!D4?C?; 7S!dH@<?D9!@: @<9C5!

!!

)E9!4=S9!<G!<E?@!D=CC?<<99!I =HSA!89!<=!9; L7L9!49LHS74S: !7; A!C97; ?; LGHSS: !! ?<E!@<HA9; <@>!@<7GG!
7; A!<GG?D9@!7D4=@@!D7CJH@

"#\$#ID7; !J74<; 94! ! ?<E! =<E94! =GG?D9@! =; !D7CJH@!<= !A9F9S=J!49@<=47<?F9!dH@?D9!7JJ4=7DE9@!?!; !<E9!
D7@9! =G!E7<9!D4?C9@!7; A!?!; D?A9; <@5!\$F9; !?G!D7@9@!749!E7; A9A! =F94!<= !F?; L@<=; !&=S?D9>!<E9!
J=<9; <?7S!49C7?; @!<= !9; L7L9!7GG9D<9A!J74<?9@!?!; !@<47<9L?9@!?!; <9; A9A!<= !E97S!<E9!E74C@!A=; 95!

<" =')>- ()' ?*@-88-\$A/>?*%(B*C/>>-&2*

' ; 9! =G!<E9!C =@<!J4=C?; 9; <!7497@! =G!D=; @?A947<? =; !I E?DEID7C9!<E4=HLE! =H4!?!; <94F?9I @!
I 7@!"#\$#0@!49@J=; @9>!G=SS=I ZHJ!7; A!@HJJ=4<!49S7<9A!<= !E7<9!?!; D?A9; <@!7; A!D4?C95!)E?@!J74<?DHS74!
7497!L9; 947<9A!7!@H8@<7; <?7S!7C=H; <! =G!49G9D<? =; !G4=C! =H4!?!; <94F?9I @5! ' ; 9! =G!<E9!C7d=4!
DE7SS9; L9@!?!A9; <?G?9A!I 7@!<E9!DH449; <!7AZE=D!; 7<H49! =G!49@J=; A?; L!<= !E7<9>!I E949!@=C9!
@HLL9@<9A!<E7<!<E9!DH449; <!J4=D9@@!C7K9@!?!<!G99S!S?K9!<E9! =; H@!<= !7AA49@@@<E9!?!@H9!?!@! =; !<E9!
?CJ7D<9A!D=CCH; ?<: 5!3H9!<= !49D9; <!9F9; <@>!C7; : !?!; <94F?9I 99@!49G9D<9A! =; !<E9!7AA9A!8H4A9; !
JS7D9A! =; !@<7GG! !<E?; !N!3?49D<? =; @!<= !7AA49@@@<E9!E7<9>!I E?S9!@<?SS!<4: ?; L!<= !L4?9F9!7; A!J4=D9@@!
89?; L!<E9!<74L9@! =G!E7<95!!+@! =; 9!?!; <94F?9I 99!C9; <? =; @!!

&4\$8: 521\$/4-/91482\$8: 1.1\$&4\$\$: 14T f9\$-1 (<9)(<4)2(4)2(\$)1(1)3&4\$814T ff[(&-1(<1)6(.)11(9)(<9)(<1)

' ; 9!<E?; L!<E9!49F?9I 94@!G=H; A!<E4=HLE!<E?@!J4=D9@@!I 7@!7!DS974!A?@D=; ; 9D<!89<I 99; !
E=I !"# \$#!@99@!<E9?4!4=\$9!I E9; !49@J=; A?; L!<=!E7<9!C=<?F7<9A!=GG9; @9@!7; A!E=I !<E9!D7CJH@!
D=CCH; ?<: !@99@!<E9?4!4=\$95!; !@?<H7<?=@!@HDE!7@!"E=I ; !* 7SS!=4!<E9!49J=4<9A!9F9; <@!7<!N!

, ; !<E9!?!; <949@<! =G!<?C9S: !@HJJ=4<!7; A!<47; @J749; <!9BJ9D<7<? =; @!7!@7G9<: !JS7; !I =HSA!E9SJ!9; @H49!
<E7<!?!; G=4C7<? =; !?@!@E749A!?!; !7!D==4A?; 7<9A!9GG=4<!<=!9; @H49!@<HA9; <@!@<7GG>!7; A!G7DHS<: !749!
7I 749! =G! I E7<!<=!A=! =4! I E=!<=!D7SS!?!; !<E9!9F9; <!<E9?4!D=CCH; ?<: !?@!?!CJ7D<9A!8: !E7<95!)E?@!
I =HSA!7S@=!E9SJ!DS74?G: !<E9!4=S9! =G!" #\$\$%>!7@! I 9SS!7@! =<E94!/H99; 0@! . ; ?F94@?<: !H; ?<@>! I E9; !
7AA49@@?; L!E7<9!D4?C9!7; A!?!; D?A9; <@5!

) =!9; @H49!<E949!?!@!D==4A?; 7<9A!7I 749; 9@@! =; !E=I !<=!49@J=; A!<=!49J=4<@! =G!E7<9!7; A!8?7@!7<!
/H99; 0@! . ; ?F94@?<: >!<?!@!49D=CC9; A9A!<E7<!7!6?7@!7; A!3?@D4?C?; 7<? =; !@HJJ=4<!LH?A9!J4=L47C!89!
?CJS9C9; <9A5!#?C?S74!<=#9BH7S!1? =S9; D9!#HJJ=4<!] H?A9!<47?; ?; L!7F7?S78S9!7<C7; :!" 7; 7A?7; !
. ; ?F94@?<: 0@>!7!6?7@!7; A!3?@D4?C?; 7<? =; !@HJJ=4<!LH?A9!J4=L47C! I =HSA!9TH?J!C9C894@! =G!<E9!
. ; ?F94@?<: !D=CCH; ?<: !<=!49@J=; A!<=!49J=4<@! =G!E7<9!7; A!A?@D4?C?; 7<? =; !?; !7!EHC7; !D9; <949A!
I 7: >!<E7<!<7K9@!?!; <=!7DD=H; <!D=; @!A947<? =; @!G=4!@HJJ=4<?; L!F?D?C@! =G!E7<9!D4?C9!7; A!?!; D?A9; <@5!

' ; 9!=G!<E9!D=; @!@<9; <!DE7SS9; L9@!7!; HC894!=G!=H4!?!; <94F?9I 99@!49GS9D<9A!:=; !49F=SF9A!
74=H; A!<E9!=8@<7DS9@!49S7<9A!<=!49J=4<?; L!7; A!A=DHC9; <?; L!E7<9!D4?C9@!7; A!?!; D?A9; <@!?!; !7!
H; ?G=4C!C7; ; 945!' ; 9!=G!<E9!C7?; !497@=; @!<E?@!I 7@!A9; <?G?9A!7@!7!DE7SS9; L9!I 7@!AH9!<=!<E9!G7D<!
<E7<!C7; ; !<?C9@! "#\$#!C?LE<!; =<!89!<E9!G?4@!JS7D9!@<HA9; <@!@<7GG>! =4!G7DHS<: !C9C894@!49J=4<!
<E9@9!=GG9; @9@!<=5!; ; A?L9; =H@!7; A!6,&' "!@<HA9; <@!?!; !J74?DHS74>!I 949!C=49!S?K9S: !<=!49J=4<!=!
=GG?D9@!I ?<E!I E?DE!<E9: !E7A!7S497A: !8H?<!7!47JJ=4<!g!@HDE!7@!N!3?49D<? =; @!<E9!*HC7; !%?LE<@!
' GG?D9>! =4!%9@?A9; D95!Y E?S9!CJ=4<7; <!<E7<!@<HA9; <@!89!78S9!<=!49J=4<!=!JS7D9@!<E9: !<4H@<!?!<!@!
dH@<!7@!CJ=4<7; <!<=!9; @H49!<E7<!<E9!49S9F7; <!7497@!7<!<E9!. ; ?F94@?<: !749!7S@=!C7A9!7I 749!<=!
9; @H49!7JJ4=J4?7<9!7I 749; 9@>!G=SS=I Z

7; A!7@!?!<19F=\$F9@!?!<! ?SS!89!7CJ=4<7; <l<=!9; @H49!<E7<l<E949!?!J4=J94!7I 749; 9@@!7; A!<47?; ?; L!
J4=F?A9A!<=<E=@9!! E=! ?SS!89!7AC?; ?@<94?; L!<E9!<==S\$!"#\$#!@E=HSA!89!?!; F=\$F9A!?!; !<E?@!
D=; F94@7<?=>5!)E?; L@!<=!D=; @?A94!?!; DSHA9!_8H<!749!; =<!S?C?<9A!<=`\! * =I !! ?SS!49J=4<@!89!F7S?A7<9Ap!!
YE=! ?SS!89!49@J=; @?8S9!G=4!<E9!JS7<G=4Cp! * =I !! ?SS!?!; G=4C7<?=> ; !89!@E749A>!7; A! ?<E!! E=Cp!!+SS!
@<7GG!! E=! ?SS!89!! =4K?; L!! ?<E!<E9!<==S! ?SS!49TH?49!?!; <9; @?F9!<47?; ?; L! =; !?<@!H@95

G" = ' 1&/02. ' (2*(B*H0&0(E*

' ; 9!<E94!<=J?D!! E?DE!?!; <94F?9I 99@!E?LES?LE<9A!7@7; !7497!G=4!GH4<E94!D=; @?A947<?=> ; !?@!
<E9!49D4H?<C9; <!7; A!E?4?; L!G=4!J=@!<?=> ; @! ?<E?; !"#5!)E949!?!@!7!A9D?A9A!

+; =<E94!7497!=H4!?!; <94F?9I @!L9; 947<9A!7!@?L; ?G?D7; <!7C=H; <!G!D=; @?A947<?=?; !! 7@<E9!
=JJ=4<H; ?<: !<=!9; E7; D9!7; A!8H?SA! =; !DH449; <!\$3,,!<47?; ?; L!<E7<!"#\$%>7@! 9SS!7@!<E94!7497@!<G!
<E9!. ; ?F94@?<: !E7F9!7DD9@@!<=5!)E?@!?!@=C9<E?; L!<E7<!"#\$%>7@! 9SS!7I 749!=G>7; A!?!; !G7D<>!E7F9!
D=CC?<<9A!<?C9!7; A!49@=H4D9@!H; A94!<E9!A?49D<?=?; !=G!<E9!DH449; <!3?49D<=4!=G!#9DH4?<: !#94F?D9@!
<=!9; @H49!@<7GG!I ?<E?; !@9DH4?<: !@94F?D9@!E7F9!7DD9@@!<=!J4=G9@@?=?; 7S!A9F9S=JC9; <!7; A!<47?; ?; L!
=JJ=4<H; ?<?9@5!!)E?@!?!?CJ=4<7; <!<=!7DK; =I S9AL9>7@!<E949!?!@!7; !9S9F7<9A!9BJ9D<7<?=?; !G4=C!<E9!
/H99; 0@!D=CCH; ?<: !C<: . 242 (@) - 16 (9)2497 - 2 (E)0q0q0. 240_C!0. 240- 12I /!!- 2 (=4 (=) (@)C)=00. !0. 240C!!!-

"=CC9; <W67?4\$: !E?LE!S9F9S!7; A!J4=F?A9@!7; !=F94F?9! !=G!<E9!' ; <74?!=!*HC7; !
%?LE<@!+D<5!!&4=F?A9@!F94: !L9; 947S!?!; G=4C7<?=-; !49S7<9A!<=!47D?@C!7; A!47D?7S!
A?@D4?C?; 7<?=-; 5!

' 54F1.2; 8/542\$54\$W1-5354/N; 8/54c!

"=CC9; <W!F94: !?; G=4C7<?F9!7; A!D=; <7?; @!L==A!D=; <9; <5!!; !?<@!DH449; <!G=4C>!<!
C?LE<!; =<!89!7JJ\$D78S9!<=!; =; Z?; @<4HD<?=-; 7S!D=; <9B<@!7<!<E9!.. ; ?F94@?<: !!

" EO; 4\$+/C: 82\$?>?!

"=CC9; <W!<E?@!C=AHS9!J4=F?A9@!7JJ4=J4?7<9!D=; <9B<@!E=I 9F94!C?LE<!49TH!49!
@=C9!HJA7<9@!<=!49GS9D<!DH449; <!A7: !497S?<?9@5!!) E949!?!7\$@=!7!E97F: !G=DH@! =; !
7DD=CC=A7<?=-; !7; A!7; !9CJS=: 94q@!49@J=; @!8?S?<: !_+' 3+ `>@=!7<!<?C9@?!@!F94: !
D=CJS?7; D9!G=DH@9A5!

" EO; 4\$+/C: 82\$b.1\$Q58\$' ; 4-13319!

"=CC9; <W!)E?@!&#+!?!E9SJGHS!<=!9; @H49!<E9!/H99; 0@!D=CCH; ?<: !?@!7I 749!<E7<!
<E9!*HC7; !%?LE<@!' GG?D9!?!@<?SS!7F7?S78S9>E=I 9F94!AH9!<=!?!@!S9; L<E!_b!C?; @>!<!
@94F9@!C=49!7@!7!@<7<9C9; <!47<E94!<E7; !7!<47?; ?; L!<GG94?; L5!

P: ; 8\$; \$V; 491O/-! 1; -: 12\$, 2\$bB5E8\$+; -/2O\$Y&Z\$; 49\$Y&&Z!

"=CC9; <W!&4=F?A9@!7!L==A!G=H; A7<?=-; !G=4!H; A94@<7; A?; L!47D?@C5!!)E?@!D7; !89!
GH4<E94!A9F9S=J9A!G=4!@9DH4?<: !@94F?D9@!7; A!89!7!@<7; A7S=; 9!<47?; ?; L!C=AHS95!

&48.59E-8/54\$85\$#aE/8G-\$W/F1.2/8G-\$; 49\$&4-3E2/54!!

" =CC9; <M)E?@!<47?; ?; LIJ4=F?A9@!@=C9!L==AIG=H; A7<?; 7S!K; =I \$9AL9!7; A!@E=HSA!
89!9@<78S?@E9A!7@!7!C7; A7<=4: !D=H4@9!G=4!7SS!@<7GG!7; A!G7DHS<: 5!! GG94?; L@!@E=HSA!
7S@=!89!7F7?S78S9!; !J94@=; >k=!@HJJ59C9; <!<E9!; S?; 9!C=AHS95!

+AA?<?; 7SS: >!" #\$\$#!; 99A@!<=!GH4<E94!9; E7; D9!<E9!\$3,,!<47?; ?; LIJS7; !G=4!7SS!@<7GG!C9C894@5!!
Y E?S9!; 9!" #\$\$#!=J947<?; @!A=DHC9; <!<?<S9A!Q/H99; 0@!. ; ?F94@?<: !"7CJH@!#9DH4?<: !7; A!
\$C94L9; D: !#94F?D9@!)47?; ?; L!&S7; !G=4!#9DH4?<: !#HJ94F?@=4@UJ4=F?A9@!7!4=8H@<!<H<S?; 9!_84=K9; !
A=I ; !?; <=!Pb!C=AHS9@ !G=4!#9DH4?<: !#HJ94F?@=4@>k<E9!JS7; !DH449; <S: !E=H@9@!\$3,,!<47?; ?; L!; !<E9!
S7@<!C=AHS9>!7S=; L@!A9!@7G9<: !<47?; ?; L!7; A!D: 894!@9DH4?<: !<47?; ?; L5!"497<?; L!7!@<7; A7S=; 9!C=AHS9!
G=4!\$3,,!7; A!; DSHA?; L!D=; <9; <!49S7<9A!<=!H; A94@<7; A?; L!E7<9!D4?C9!7; A!; D?A9; <@!I =HSA!89!7!
J49G9478S9!7JJ4=7DE5!R?4@<?<?<E?LES?LE@<@<E9!D9; <47S?<: !=G!\$3,,!?!@H9@!G=4!@9DH4?<: !@94F?D9@5!<@! ?SS!
7S@=!E9SJ!8H?SA!G=H; A7<?; 7S!\$3,,!K; =I \$9AL9! ?<E?; !" #\$\$#!7; A!9; @H49!7SS!@<7GG!E7F9!@!C?S74!
7! 749; 9@@!S9F9S@!49S7<9A!<=\$3,,!7; A!<@!D=; ; 9D<?; !<=!E7<9>8?7@!7; A!A?@D4?C?; 7<?; 5!)E?@! ?SS!
7S@=!E9SJ!9; E7; D9!<47?; ?; L!@9@@!; @!J4=F?A9A!8: !" #\$\$#!R=4!9B7CJS9>!" #\$\$#!749!; F?<9A!<=!J4=F?A9!
7!J49@9; <7<?; !<=!%9@?A9; D9!3=; 0@!; !7; !7; ; H7S!87@!@5!. ; A94!<@!DH449; <!G=4C7<@! " #\$\$#!J4=F?A9@!7!
L9; 947S!<F94F?9! !=G!@7G9<: !7; A!7!J4=D9@@!<=4?9; <7<?; !G=4!<E9C!<=!H; A94@<7; A5!!Y E7<!D=HSA!
@HJJ59C9; <!<E?@!<47?; ?; L!?!@J9D?G?D!; G=4C7<?; !7; A!LH?A9S?; 9@!; !E=I !" #\$\$#!7AF?@9@!<=!C7; 7L9!
E7<9!D4?C9@!<4!; D?A9; <@!7@!I 9SS!7@!; G=4C?; L!<E9!3=; 0@!; !<E9!J4=D9@@!<E7<!" #\$\$#!G=SS=I @!<=
9; @H49!<E949!@!7JJ4=J4?7<9!K; =I \$9AL9!7; A!9BJ9D<7<?; @!@E749A! ?<E!<E9!L4=HJ5!

\$

!

\$3,,!G=DH@9A!<47?; ?; L!<E7<?!@9C89AA9A! ?<E?; !<E9!=F947SS!<47?; ?; LIJ4=L47C!G=4!" #\$\$#! ?SS!
9@<78S?@E!<E?@!D=; <9; <!7@!7!@<7; A74A!7; A!87@9S?; 9!G=4!7SS!@<7GG!<=!E7F95!; ; !?<@!DH449; <!G=4C>!

!

)E949!?!7!DH449; <!L7J!?!; !7DD9@@!<=!<E?@!K; =I S9AL95!!&4=F?A?; L!9AHD7<?=-; !=; !<E?@!<=J?D! I ?SS!
J4=F?A9!87@9S?; 9!7I 749; 9@@!7; AIH; A94@<7; A?; L!=G!E7<9!D4?C9>!E7<9!D4?C9!F?D<?C?\7<?=-; >!7; A!
=<E94!49S7<9A!<=J?D@! I E?DE!D7; !E9SJ!@HJJ=4<!7!C=49!F?D<?C!D9; <949A!7JJ4=7DE! I E9; !49@J=-; A?; L!
<=!49J=4<@!=G!E7<95!) E?@!<47?; ?; L!@E=HSA!89!7F7?S78S9!7; A!7DD9@@!8S9!G=4!C9C894@!=G!"#\$%>!7@! I 9SS!
7@!<E9!*HC7; !%?LE<@!' GG?D9>!%9@?A9; D9>!7; A!N!3?49D<?=-; @P5!&=S?D9!@94F?D9@!?!; !&99S!%9L?=-; >!2=4K!
%9L?=-; !7; A!)=4=-; <=!E7F9!7L499A!<=!@HJJ=4<!"#\$%&?!; !9; E7; D?; L!<E9?4!H; A94@<7; A?; L!=G!E7<9!

!

XM

39JH<: !&4=F=@!_<D7A9C?D!' J947<?=@!7; A!;, DSH@?=@; `>!)94?!#E97494!
+1&!_*HC7; !%?LE<@!\$TH?<: !7; A!;, DSH@?=@; `>#<9JE7; ?9!#?CJ@=@; !
+1&!_<; A?L9; =H@!<; ?<?7<?F9@!7; A!%9D=@; D?S?7<?=@; `>f7; =; E@: =; ; 9!h7; ?D9!*?SS!
+1&!7; A!397; !=G!#<HA9; <!+GG7?4@>+; ; !)?94; 9: !
+@@!@<7; <!397; !#<HA9; <!I?G9!7; A!I 974; ?; L>!"=4?; ; 7!R?<\L947SA!
+@@!@<7; <!397; >#HJJ=4<!#94F?D9@!7; A!"=CCH; ?<: !\$; L7L9C9; <!I?; A@7: !Y?; L94!
<; DSH@?=@; !7; A!+; <?Z%7D?@C!+AF?@=4>I 7F?9!Y ?SS?7C@!
*HC7; !%?LE<@!+AF?@=4>(!?S7; ?!I =L7; 7<E7; !
3?49D<=4>!/H99; q@! . ; ?F94@<: !<; <94; 7<?=@; 7S!"9; <49>#HS<7; !+SC7d?!
3?49D<=4>!R=H4!3?49D<?=@; @!<; A?L9; =H@!#<HA9; <!"9; <49>f7; A?D9!67J<?@<9!
\$B9DH<?F9!3?49D<=4>!%?@K!7; A!#7G9<: !#94F?D9@>f?C!- H4JE: !
3?49D<=4>!"#\$%>)=AA!j?CC94C7; !
- 7; 7L94>!"#\$%>#9DH4?<: !' J947<?=@; @!h=9S!f99; \$9: @?A9!
- 7; 7L94>!"#\$%>#9DH4?<: !%?@K!7; A!)47?; ?; L>- H447: !#K9LL@!
#HJ94F?@=4>!"#\$%>!%7; A: !67B<94!
#HJ94F?@=4>!"#\$%>!- 94?A9<E!#C?<E!
#HJ94F?@=4>!"#\$%>!)7CC: !+4?@<?SA9!
%9@?A9; D9!@<7GG!
! f7<9!- H447: !
!

!@!7!&4=69@@=4!?: !<E9!R7DHS<: !=G!#=D?7S!#D?9; D9!7; AI*HC7; ?<?9@!7<! ' ; <74?=!)9DE!
. ; ?F94@!<: >!7; AI<E9!3?49D<=4!=G!<E9!"9; <49!:=; !*7<9>!6?7@!7; AI\$B<49C?@C5!#E9!E7@!I 4?<<9; !
9B<9; @?F9S: !=; !@=D?7S!dH@<?D9!L9; 947SS: >!7; AIE7<9!D4?C9!@J9D?G?D7SS: 5!#E9!E7@!7\$@=!JH8S?@E9A!?: !<E9!
7497!=G! (7<?F9!+C94?D7; !F?D<?C?\7<?=: !7; AI@=D?7S!D=; <4=\$>!?: DSHA?; L!:=; 9!8==K!9; <?<S9A!! : 1\$*/3148\$
%/-8/O2c\$Q; 8/F1\$bO1./-; 4\$%/-8/O2\$56\$" ; 81\$' ./O1>!7; AI!V53/-/4C\$+; -1\$; 49\$V3; -1c\$, 491.A\$; 49\$SF1.A
1465.-1O148\$4\$49/; 4\$' 5E48.G5!#E9!I 7@!<E9!]9; 947S!\$A?