

Please find below the results from the K h E d Y μ v [• < μ] š Ç v • μ • š Z š Á • u] v
 Senators in October 2018, October 2019 and October 2020 by the Human Rights and Equity
 Office. The return rates for the Censuses were 67.2%, 83.6% and 87.8% respectively



Numbers less than 5 and greater than zero are marked with an *

Denotes that the designated group is represented

- x Canadian Workforce and Population comparisons for women, Indigenous peoples and members of racialized/ visible minorities are derived by the Labour Program from statistics collected by Statistics Canada in the 2016 National Household Survey.
- x Persons with disabilities Canadian Workforce and Population comparisons

In order to determine which designated group is most underrepresented, the following calculation was used:

% representation Senate 2020

%representation in the Canadian Workforce Population

Most under-represented ranking: When comparing the designated group representation percentage of the Senate 2020 with the Canadian Workforce 2016, the designated group that is most underrepresented are persons with disabilities, Women, racialized, visible minorities and Indigenous peoples are represented when compared to the Canadian Workforce Population. There is also representation on