acknowledges the difficulties faced by departments located in older buildings on campus, it nonetheless suggests that one goal of the Departmental review could be to develop a

the core of a first-rate education in the earth sciences and has embarked on a fund-raising program that aims to create an endowed fund of \$2M to fund field education. This initiative is already one-third of the way to realization.

Given that some of our most pressing needs are well on their way to being met, the IARC's recommendation that we revisit our Strategic Plan is timely, as we need to ensure that we have a clear and common view of the next steps in our ongoing drive to create a Department that will be the envy of the earth