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Inclusive economy, inclusive society:
Canadian social policy in an age of disruption

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V R F L D O S U R W H F W L R
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+ H U Z L J , P P H U Y R O O

6 H Q L R U (F R Q R P L V W + H D G R I (P S O R \ P H Q W R U L H Q W H

' L U H F W R U D W H I R U (P S O R \ P H Q W / D E R X U D Q G 6 R F L D

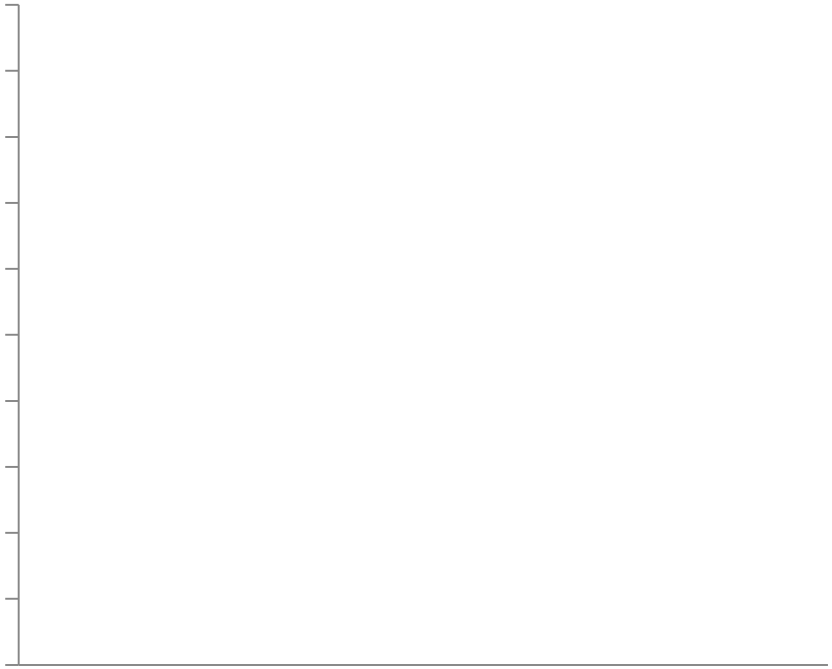
+ H U Z L J L P P H U Y R O O # R H F G R U J

2XWOLQH RI WKH WDON

- Future of work
- Present-day social-protection challenges

1. Redistribution:
   Income support that benefits families in need
2. Social protection and the cycle: cushioning
   income shocks in households and the economy
3. Activation and employment support:
   Z • ‰ } v] v P š } ‰ } ‰ o [• u ‰

7KH SODWIRUP HFRQRP\ U
« EXW LW PD\ EH JURZLQJ



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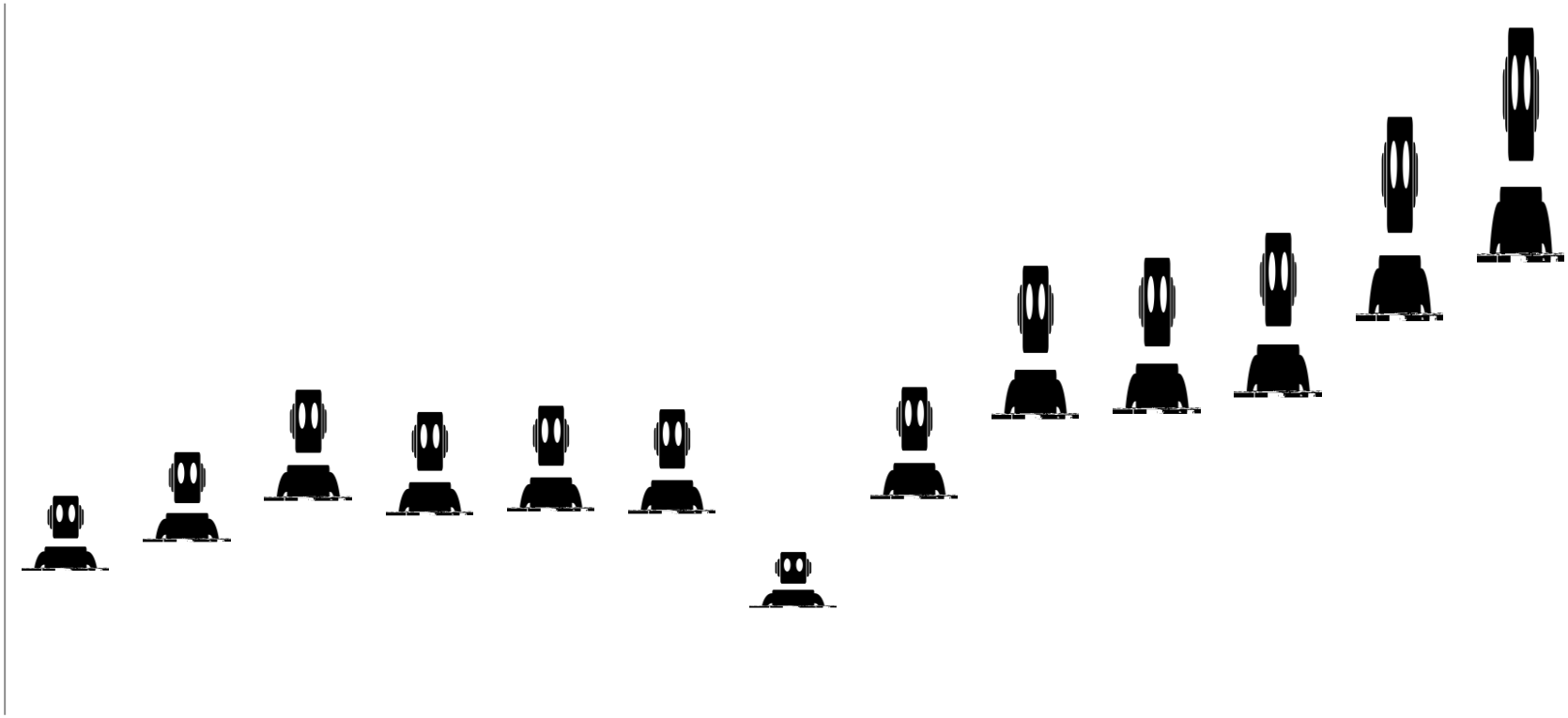
OLWWOH DERXW SODWIRU

(DUQL
+RZ ORQJ
&KRLFH K'R "
3ULPDU\ RU
VXSSOHPHQWDU
-RE WDVN"
3DQN DQG \D

$XWRPDWLRQ /HV URER

(VWLPDWHG JOREDO SURYLVLRQ RI QHZ



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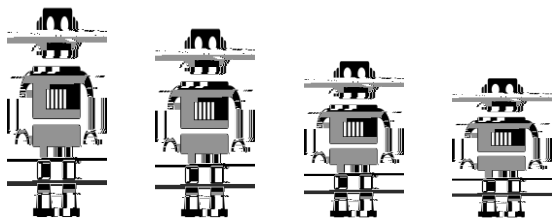
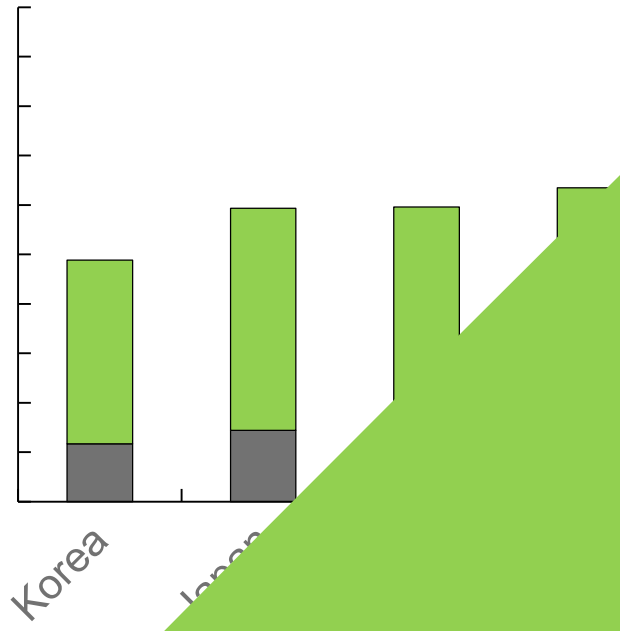
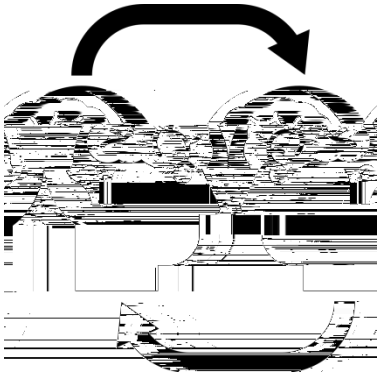



Korea

:KDW SROLF\ UHVSRQVH



6NLOOV

6RFLDO GLDORJ

6RFLDO SURWHFWLRQ
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1RQ VWDQGDUG ZRUNHUV VOLS WKURXJK WKH VRFL

6HOI HPSOR\HG 6WDWXWRU\ DFFHVV

Sources: (8 6 S D V R Y D H W D O & D Q G H Q G H U (2 Q L Q H T X D O L W \ W K H V R F L D O V F D O H V V

2SWLRQV IRU LPSURYLQJ WKH QHZ ODERXU PDUNHW

)L[LW"

- 5HGXFH DEXVH DQG PLVFODVVLILFDWLRQ RI 6LFN /HDYH
- $GDSW DFFHVV UXOHV WR FKDQJLQJ ZRUN SDWWHUQV
  - 6WDWXWRU\ DFFHVV
  - (IIHFWLYH DFFHVV
- 6XSSOHPHQWDU\ PHDVXUHV WR OLPLW FRYHUDJH JDSV

5HSODFH LW

- $ %DVLF ,QFRPH IRU ZRUNHUV RQ 6LFN /HDYH
  - /HVV SDWHUQDOLVWLF RQH O
- ,QGLYLGXDO LQVXUDQFH
  - 0RUH LQGLYLGXDO KRZ WKH\ DUH XVH
- DVVLVWDQFH DQG LQVX
  - &RVWV
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%DVLF &L'OFRPH DV D SROLF\ RSWLRQ &DOLW DGG X

3 U H V H Q W G D \ F K & D O Y H Q X S H R U
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3 U H V H Q W G D \ F K&D DO Y Q H VQXJSHS R U
F D Rw U qt

3UHVHQW GD\ FKDQJHV LQ SHUFHSWLRQV RI /DUJH SDUWV RI 63 DUH GHVLJQHG WR FKDQJH VRFLDO DQG HFRQRPLF FRQ

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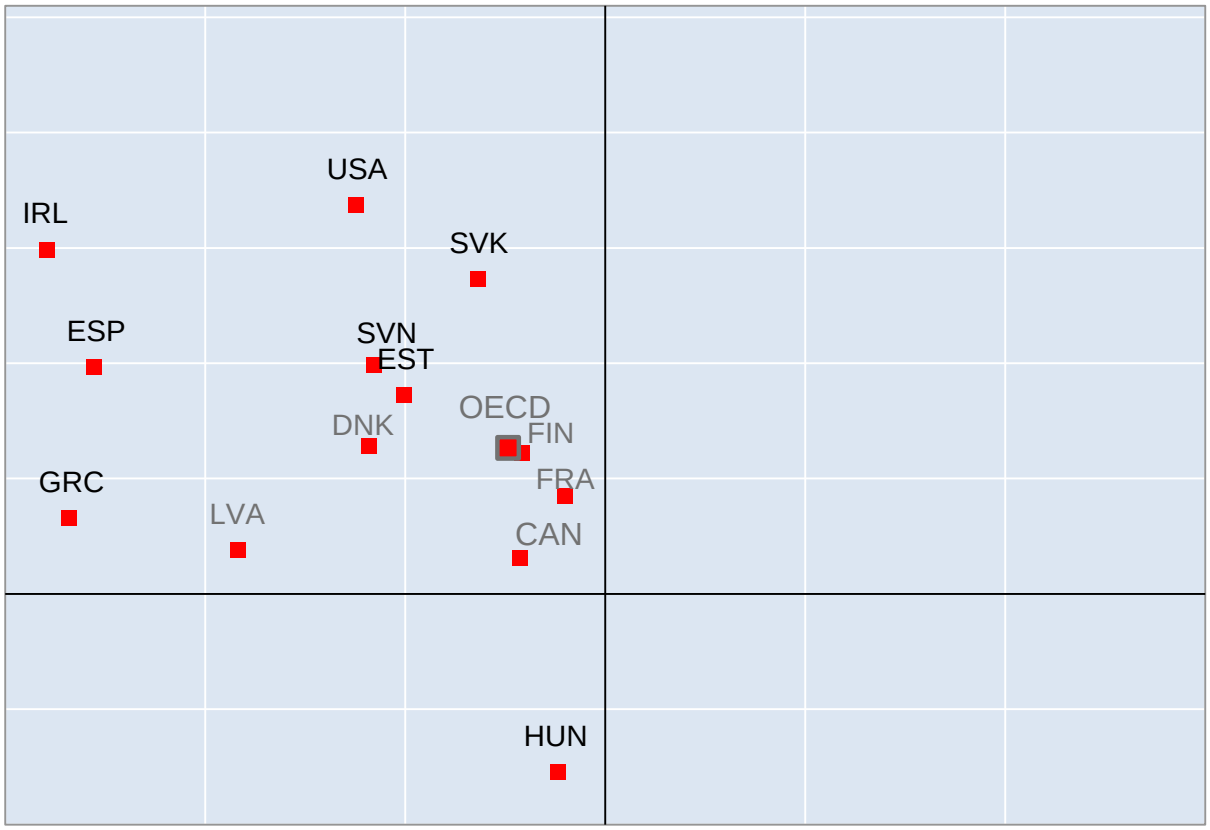
"Post-crisis" change 2007/08 to 2011/12



Change in public social spending,%

Change in employment rate,

Public social spending excludi
health, old-age and survivors
pensions.

Source: OECD Reviews of Labour Social

3 U H V H Q W G D \ F K D Q J H V L Q S H U R R I
/D U J H S D U W V R I 6 3 D U H G H V L J Q H G W R
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&K D Q J H L Q H P S O R \ P H Q W D Q G ³Z R U N L Q J D J H ´ V R
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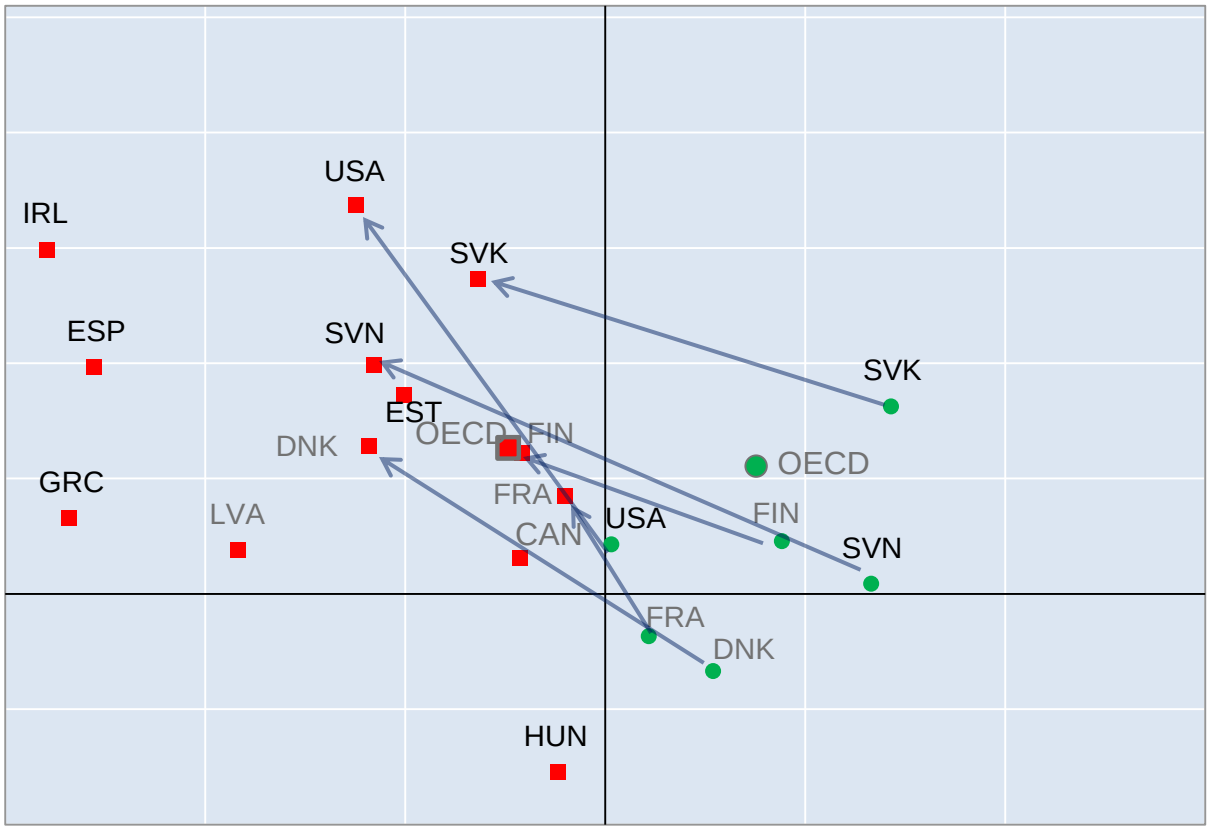
- "Post-crisis" change 2007/08 to 2011/12
- "Pre-crisis" change 2003/04 to 2007



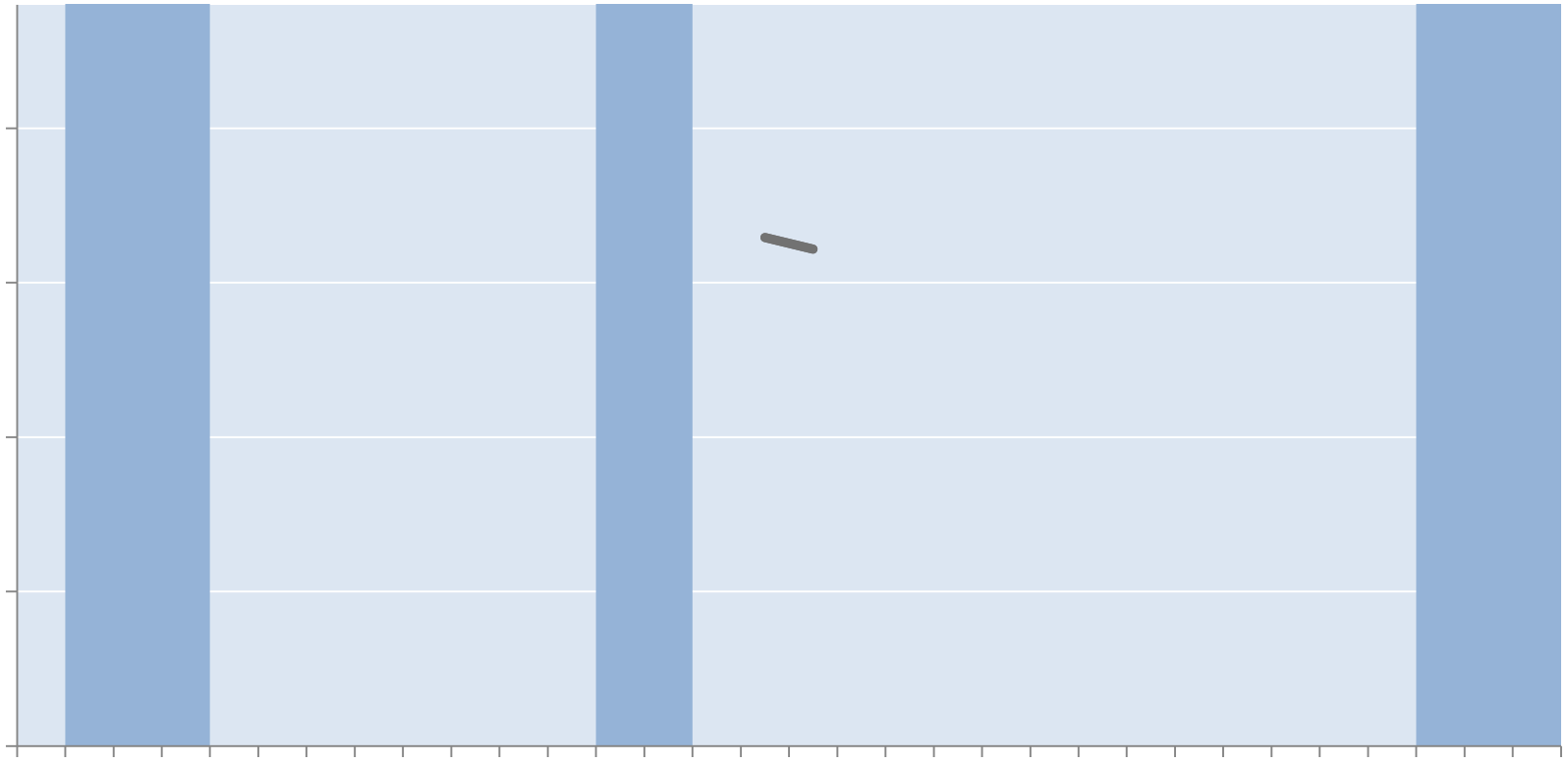
Change in public social spending, %

Change in employment rate,

3U H V H Q W G D \ F K D Q Q H O J U R R I

:H D N V X S S R U W I R O O R Z L Q J G R Z Q W X U Q R Q H I D F W R U E H K L Q G J U R Z L Q J L Q H T X

/RQJHU WHUP WUHQGV DW GLIIHUHQW SRLQWV L
0DUNHW LQFRPHV ZRUNLQJ DJH KRXVHKROGV FR



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ZZZ RHFG RUEHVQHLDWV DQGWZPD JH

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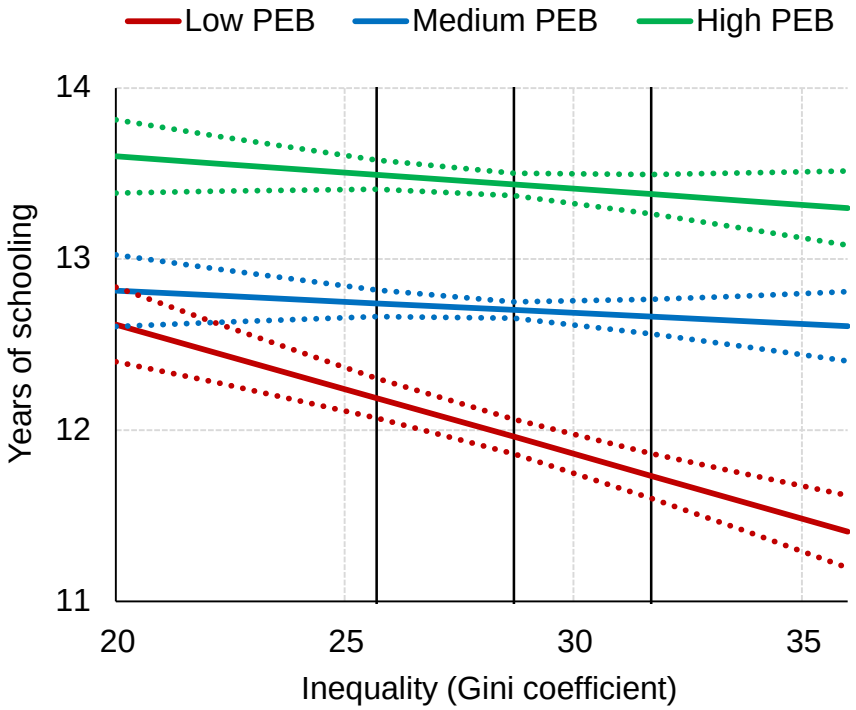
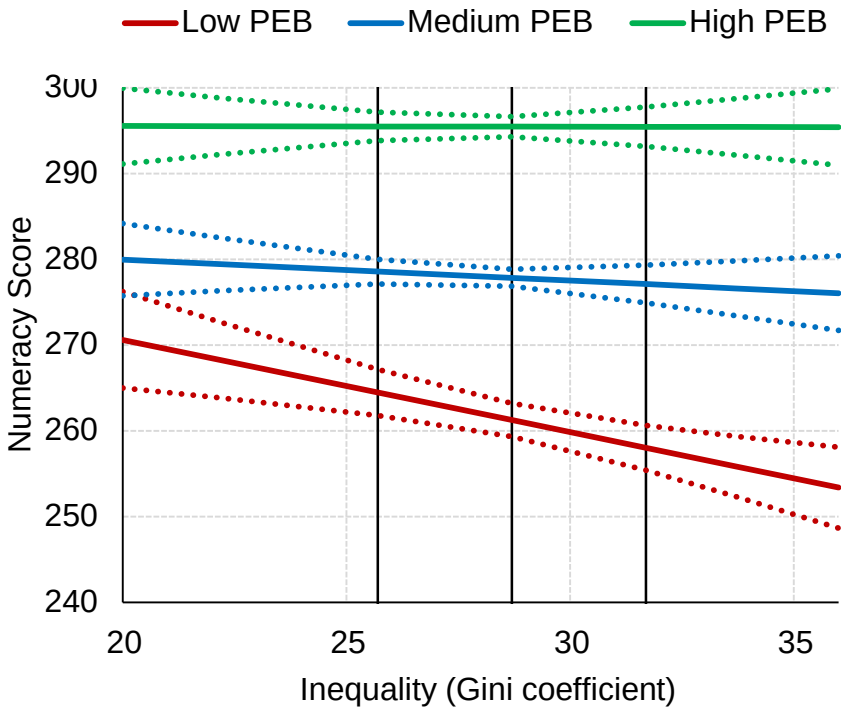
+LJK LQHTXDOLW\ KLQGHUV V WKH ORZHU PLGGOH FODVV

Average years of schooling
by parental educational background (PEB) and inequality



Average PIAAC numeracy score
by parental educational background (PEB) and inequality



Source: OECD (2015), In It Together_

Note: Low PEB: neither parent has attained upper secondary education; Medium PEB: at least one parent has attained secondary and post-secondary, non-tertiary education; High PEB: at least one parent has attained tertiary education. The bars indicate 95% confidence intervals.

:KDW SROLF\ UHVSRQVH

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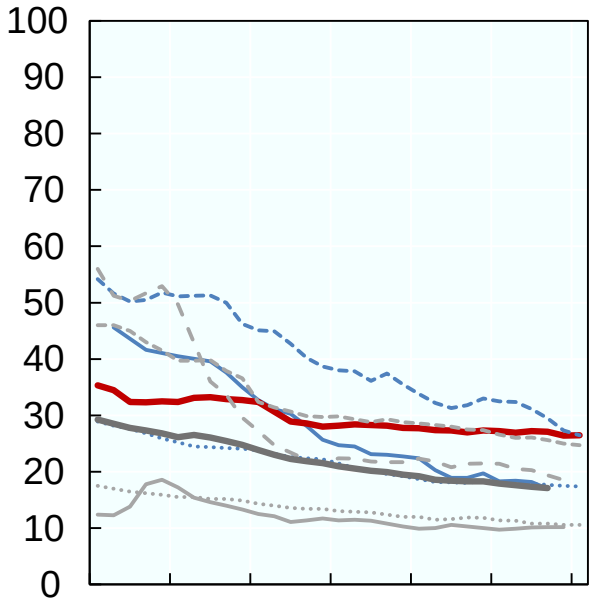
*LYLQJ D YRLFH WR ZRUNHUV'

7UHQGV LQ XQLRQ PHPEHUVKLS, 1985-2015



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ZZZ RHFG RUIJDVHRWLDRE OHVKWQHV

ZZZ RHFG RUEHVQHLDWV DQGWZPD JH

ZZZ RHFG RUJ HPSROERA\PHWQWD WHJ\

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RSSRUWXQLW\

)ROORZ#2(&'B6RFLDO